

POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
REGULAR SESSION BOARD MEETING
Education Service Center Board Room
Wednesday, February 17, 2016
5:30 p.m.

ADDENDUM TO AGENDA
At Your Place:

- 9l. Out of State/Overnight Travel Requests – Ms. Harwood**
Included in the addendum is an additional out of state/overnight travel request from Pocatello High School which is highlighted in yellow. Ms. Harwood will review the information and will answer any questions at the time of the meeting. The Board will be asked to approve the requests under Old Business.
- 12a. Monthly Human Resources Report**
Included in the addendum is the amended monthly Human Resources Report. Ms. Pettit will review the information and will answer any questions at the time of the meeting. The Board will be asked to approve the monthly human resources activity as amended under the Consent Agenda.
- 13c. Legislative Update**
Included in the addendum is the current issue of Capitol Notes from the ISBA. Ms. Craney will be in attendance to speak to this information and will answer any questions at the time of the meeting.

Pocatello/Chubbuck School District No. 25
Out of District/State and/or Overnight Travel Requests
2015-2016

School	Teacher Name	Group	Travel Destination	Lodging Accomodations	Dates of Travel	Trans- portation Method	Over- night	Out of State	# of Students	Chaperones		Ratio
										#	M/F	
HHS	Scherer	Choir	Anaheim, Calif	Circus Circus/Lodgewood Suite	3/21-3/26/16	Charter	Y	Y	49	5	2M/3F	1-10
HHS	Greco	Yearbook	Los Angeles, Calif.	Westin Bonaventure Hotel	4/14-4/17/16	Car/Airplane	Y	Y	2F	1	0M/1F	1-2
HHS/CHS	Noble/Potter	BPA	Boise, Idaho	Boise Convention Center	3/10-3/12/16	Bus	Y	N	42	5	2M/3F	1-8.4
CHS	Dutton	Student Gov.	Boise, Idaho	Hampton Inn	2/25-2/27/16	Charter	Y	N	15	2	1M/1F	1-7.5
PHS	Whittier/Kearl	Tech Students	Twin Falls, ID	LaQuinta or Best Western	3/11-3/13/16	2 Vans	Y	N	10	2	1M/1F	1-5
CHS	Witte	Thespian Soc	Lincoln, Nebraska	Road Hotel: tbd/Festival:UNL dorms	6/19-6/27/16	Van	Y	Y	10	3	1M/2F	1-3.33
CHS	Brien	Theatre	West Valley, Ut	None	4/20/2016	Bus	N	Y	33	5	1M/4F	1-6.66
CHS	Witte	Thespian Soc	Boise, Idaho	Springhill Suites	4/1-4/2/16	Bus	Y	N	15 TBD	3	1M/2F	1-5
PHS	Maughan	Student Gov.	Boise, Idaho	Marriott	2/25-2/27/16	Bus	Y	N	12	2	1M/1F	1-6

HUMAN RESOURCES ADDENDUM
BOARD MEETING
February 17, 2015

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
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Retirements – Teacher

- | | | |
|------------------|--|------------|
| • Gail Dutton | Hawthorne Middle School: <i>TLC</i> | 05/27/2016 |
| • Lauri Sheppard | Tyhee Elementary: <i>Interventionist</i> | 02/17/2016 |

CAPITOL



By Jess Harrison, Director of Communication & Government Affairs

“Democracy cannot succeed unless those who express their choice are prepared to choose wisely. The real safeguard of democracy, therefore, is education.”

— Franklin D. Roosevelt

February 15, 2016
Issue 5

HELLO, IT'S ME

I wanted to take a brief moment to let the readers of *Capitol Notes* know that I'm back writing my first issue for 2016. My name is Jessica (aka Jess) Harrison and I am ISBA's Director of Communication & Government Affairs. I work with Karen during the session advocating on behalf of ISBA's membership. I look forward to seeing many of you in person this week!

DAY ON THE HILL

ISBA'S Annual Day on the Hill begins today and continues through Tuesday February 16. We are excited about having school board members and administrators in Boise and at the Capitol! Day on the Hill is your opportunity to spend time with your local legislators and discuss the issues that are most important to you and your district or charter school. This year we are pleased to report that all three of our workshops are reimbursable as well as a portion of your travel for Day on the Hill. We have another great program ready for you!

Your Voice Matters

Day on the Hill is an important part of the advocacy work of ISBA because legislators want to hear directly from you. It is always more impactful for legislators to interact with, and hear priorities and positions from, their local constituents. While Karen and I do our very best to represent the ISBA membership we can always use your support for the resolutions passed at the Annual Convention, increasing operational funding, and opposing dangerous policies such as House Joint Resolution (HJR) 1 which would allow public tax dollars to be spent at private and religious schools, imperiling the gains made in restoring the post-recession budget. We have included talking points on key issues to assist you in your conversations with legislators.

Monday

Training at 1:00pm

We are kicking it off with a workshop on Advocacy and Ethics for Board Members. Advocacy can mean many things and it is important for Board members to understand what laws relating to ethics impact their discussions and decisions. This workshop will give Board members ideas on how best to work with your local legislators to obtain a positive result while following the ethics laws in Idaho. There will also be an opportunity to ask questions about the status of ISBA's resolutions, other legislation, or the budget.

Senate Education Committee at 3:00pm

After the workshop, we'll head over to the Capitol to attend the Senate Education Committee in the Lincoln Auditorium. We have arranged for several presentations to this Committee by members of the ISBA Executive Board on topics such as the budget, school facilities, parental rights, continuous improvement plans and training, among others. In addition, this year, there will be bills printed or heard that are related to ISBA resolutions.

Dinner this evening will be on your own, but we would encourage you to invite your local legislators to dinner with you if they are available.

Tuesday

Breakfast this morning is hosted as part of your registration and will be held at the Grove Hotel.

House Education Committee at 9:00am

As is our normal course of action, John Menter, ISBA President, will have an opportunity to speak to the House Education Committee. He plans to focus his remarks on the issue of local control. Again, there will be bills printed or heard related to ISBA resolutions.

Lunch with Legislators

We have once again invited all the State legislators to join us for lunch. Lunch will be held at the Grove Hotel. If possible, we suggest that you wait at the Capital building for them to recess off the floor. You can then escort them from the Capital to the Grove for lunch. Please note that we have no control over when the House or Senate will recess from the floor for lunch. They are sometimes early, sometimes late, and sometimes don't make it at all. Unfortunately, it's out of our hands despite our best efforts.

We encourage you to have very candid conversations about the issues affecting your district or charter school. For example, you can discuss ISBA resolutions, the budget, contracts for charter school teachers, or the impact of HJR 1. We recommend that you choose the one or two topics that are most important to you and spend the time focusing on those issues.

Two Training Options at 1:30pm

This year we are pleased to have two workshop options for you to choose from, at the conclusion of Day on the Hill, both relating to negotiations. One is about collaborative bargaining, an approach aimed at yielding an agreement that both labor and management find acceptable, eliminating winners and losers, and promoting ongoing positive relations between trustees and staff. The other is about the nuts and bolts of successful labor negotiations. This workshop offers a review of applicable Idaho laws relating to the negotiation process with local education associations as well as the practical considerations necessary to reach fair and equitable agreements within the District's budgetary constraints.

TRUSTEE ELECTION LEGISLATION

Karen has previously discussed some of the bills that impact trustee elections. ISBA's Government Affairs Committee (GAC) voted to oppose all four of the following pieces of legislation:

SB1273 Recall Vacancies

This legislation establishes a new process of filling a vacancy on a school board in the case of a recall election. It prohibits board members subject to a recall, when a majority of the board is under recall, to resign and then have the remaining board members appointing a new member, until such time as the recall election is certified.

SB1299 Campaign Disclosures

This legislation requires all state and local candidates and ballot measures to report campaign finances. The bill also removes the exemption for school trustees in a district with less than 500 students from having to file campaign disclosures. Thus, all trustees regardless of district size would have to file sunshine reports.

SB1307 Moving the Election Date

This legislation moves the election of trustees from the current date of May in odd years to the November general election in even years.

SB1308 Live in Zones, Vote Districtwide

This legislation changes how school board elections are conducted by requiring trustees to live in their zones, but allowing all voters in the school district to vote on every trustee.

SB1248 TEACHER CONTRACTS IN CHARTER SCHOOLS

Karen discussed this bill last week. It would remove the language that says teachers in charter schools must be employed on a written contract "in a form approved by the state superintendent of public instruction". Essentially, each charter school could craft their own teacher contracts and it is possible that charter school teachers could lose continuing contracts or due process rights depending on how the contracts were crafted.

Charter school teachers would no longer have contracts that match those of traditional teachers or even have uniform contracts among charter school teachers. Our charter school representatives believe that it will make charter school teachers feel like second class citizens and will definitely make it more difficult to attract and retain good teachers. From a legal perspective, it would be very difficult to determine what occurs if a teacher leaves a traditional district and goes to a charter school. Do they give up their continuing contract? Then, if they come back to the traditional school, are they a beginning teacher with a first year contract? The legal ramifications still remain unclear and there are too many unanswered questions to support this legislation.

Our charter school representatives on the ISBA Executive Board feel that this is a very bad piece of legislation. Additionally, Karen sent a brief survey to the charter school members of ISBA to get their input on this legislation. Approximately 15 schools responded and were opposed to this legislation by a margin of 2 to 1. The GAC voted to oppose this legislation and Karen testified against the bill in the Senate Education Committee along with the Idaho Education Association and the Idaho Association of School Administrators. However, despite opposition from all three education stakeholders, the bill passed out of the Committee and is now up on the Senate Floor. We urge you to contact your Senator on this issue.

SB1293 PARENTAL RIGHTS

This is new legislation from Senator Mary Souza regarding parental rights. It is in addition to the legislation that was passed last session in HB113a. Unlike the previous legislation, this is in Title 33 and only impacts school districts and charter schools. Although it affirms that a student's parent or guardian holds primary responsibility for the education of the student, it also attempts to balance parental rights with the educational needs of other students, the academic and behavioral impacts to a classroom, a teacher's workload, and the assurance of the safe and efficient operations of the school. It clarifies what reasonable accommodations must be offered to parents, outlines how school districts and charter schools shall facilitate parental involvement in the education of their children, and provides that parents may withdraw their children from an activity or class. The bill also requires an annual notice of parental rights be distributed to parents and guardians.

The GAC felt that this legislation was much better than the previous versions we have seen. This legislation seems to ease the burden of parental rights requests on schools by delineating that parents can exercise their rights only without substantial impact to staff and resources, including employee working conditions, safety and supervision on school premises for activities and the efficient allocation of expenditures. Because this legislation is trying to clarify the overly broad bill from last session, and provide some parameters around parental rights requests, the GAC voted to support this legislation in the hopes it will provide much needed guidance to schools and parents on this issue.

ISBA LEGISLATION BASED ON RESOLUTIONS

Below is our progress on each of the ISBA Resolutions. If there is a change from last week, that text is *italicized*.

Class Size Average Calculation (2015) – Legislation Needed

Status: *This legislation was printed in the House Education Committee and we are hopeful that the hearing will be scheduled soon.*

Salary Based Apportionment (SBA) for Classified Employees (2015) – Legislation Needed

Status: The Governor's budget includes a 3% salary based apportionment (SBA) increase for classified personnel and Superintendent Ybarra's budget contains a 7% increase. The GAC has consistently held that they wanted operational funds restored before we started requesting increases to other items. If we get the large restoration of operational funds this year then next year may be the time to push for a significant increase for classified staff.

Reducing the Supermajority for School District Bonds (2015) – Legislation Needed

Status: As is the case every year, while we can find a legislator to carry this legislation, we cannot get the bill printed. Because this is a constitutional amendment, it would take 2/3 of the House and 2/3 of the Senate to vote yes for this legislation. We don't have the votes for passage of this in either chamber.

Bond Relief (2015) – Legislation Needed

Status: After reaching out to the West Ada School District, they asked to have one of their Board members try to shepherd this bill. After talking with their Board member, he agreed that this resolution will likely not get printed this year. We are going to try and meet with some legislators from the West Ada School District to discuss possibly forming a committee to look at the long term facility funding issue. West Ada may bring the resolution again to next year's Business Session.

Timely Completion of Negotiations (2015) – Legislation Needed

Status: This legislation is heavily opposed by the Idaho Education Association (IEA). During the session last year, we had three pieces of legislation related to negotiations and teacher contract issues. While we were able to work with the IEA on the majority of the issues, other issues remained. We were able to negotiate an agreement with the IEA that we would not pursue this legislation for two years if they would remain silent on our other three pieces of legislation. They agreed. As such, we will not move this legislation forward. Should the members of ISBA still think this is an important issue, a school district will need to bring this resolution back another year.

Public Notice Alternatives (2016) – Legislation Needed

Status: This legislation will face stiff opposition from the Newspaper Association. In addition, based on the story published about the lack of required information found on school district websites, we feel it would be best to wait one year before pursuing this legislation.

Election Signature Consistency (2016) – Legislation Needed

Status: *This legislation, SB1257, will be heard on Monday during Day on the Hill in the Senate Education Committee.*

Discussion of Sale of Public Property within Executive Session (2016) - Legislation

Status: *After negotiations with the Newspaper Association, all parties have finally agreed on language acceptable to both groups. This legislation will be printed on Monday during Day on the Hill in the Senate Education Committee.*

Parental Rights (2016)

Status: This resolution requires us to work with legislators and the education community to help them understand the ramifications of this legislation.
See the discussion above on SB1293.

Extra Day Contracts (2016) – Legislation Needed

Status: *This legislation, HB442, will be heard in the House Education Committee on Tuesday morning during Day on the Hill.*

Optimize the Reimbursement of School-Based Medicaid Program (2016) – Work with the Agencies Involved and Administrative Rules

Status: We testified in the Senate Health and Welfare Committee on a rule that relates to the need for a physician signature before a school district can be reimbursed by Medicaid for the services. We came very close to getting the rule rejected; it was a 5-4 vote. The Senate motion actually contained language that directs the Department of Health and Welfare to reconvene a working committee to continue to discuss this issue. Karen is working to ensure these discussions take place.

Teacher and Principal Evaluation Timeline (2016) – Legislation Needed

Status: *This legislation will be printed in the House Education Committee on Tuesday morning during Day on the Hill.*

Administrators in Districts with Remote Schools (2016) – Legislation Needed

Status: We continue to have discussions with the Senate Education Chair and the main sponsoring school district on this issue. We do not believe the Chair will hear this legislation.

Beyond the Smarter Balanced Assessment Consortium Test (2016) – Work with the State Department of Education and the State Board of Education

Status: During her presentation to the Joint Finance Appropriations Committee (JFAC), Superintendent Ybarra indicated that a committee would continue to meet to discuss the issues related to SBAC testing. She and her testing coordinator also made a presentation to the House Education Committee on this topic. ISBA will continue to follow these developments and try to get a seat at the table when these discussions occur.

Information on Past Job Performance Requirements (2016)

Status: After discussion with Senator Schmidt, the sponsoring school district (Moscow), has asked us to hold off on legislation for this year. Senator Schmidt believes that he may have a different avenue to pursue that will assist school districts but would like some time to work on it with the school district. We will hold this legislation until next session pending the work from Moscow and Senator Schmidt.

STAY TUNED

You can view any bills that are moving through the Legislature at the following link:

<http://www.legislature.idaho.gov/legislation/2016/legIndex.htm>

In addition, there is a feature on this site that allows you to make lists of bills you are tracking and can send notifications when action has been taken on them. That link can be found at:

http://iso.legislature.idaho.gov/MyBillTracker/Login_input.do

Finally, if you want to listen in to committee meetings or watch debate in JFAC or on the floor of either chamber, that link can be found at:

<http://www.idahoptv.org/insession/leg.cfm>