

POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES
SPECIAL MEETING/RATIFICATION
(WITH ACTION TO BE TAKEN)

The Board of Trustees for the Pocatello/Chubbuck School District No. 25 will hold a Special Meeting in the Auditorium at Highland High School, 1800 Bench Road, Pocatello, ID 83201 to If Possible, Take Action to Ratify the Agreement Reached between the Pocatello Education Association (PEA) and the Board of Trustees of the Pocatello/Chubbuck School District No. 25 for the 2010-2011 School Year; and Adjourn

Highland High School Auditorium
1800 Bench Road
Pocatello, ID 83201
4:30 p.m.

Tuesday, May 25, 2010

AGENDA

- 1. Welcome, Call to Order and Statement of Purpose**
- 2. Approval of Agenda**
- 3. Public Comment on Items on the Agenda**
- 4. If Possible, Take Action to Ratify the Agreement Reached between the Pocatello Education Association (PEA) and the Board of Trustees of the Pocatello/Chubbuck School District No. 25 for the 2010-2011 School Year**
- 5. Adjourn**

POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES
SPECIAL MEETING/EXECUTIVE SESSION/SINGLE GROUP DUE PROCESS HEARING

The Board of Trustees for the Pocatello/Chubbuck School District No. 25 will hold a Special Meeting in the Auditorium at Highland High School, 1800 Bench Road, Pocatello, ID 83201 to Introduce Marv Smith as Hearing Officer; If Necessary, Adjourn to Executive Session to consult with legal counsel in Accordance with Idaho Code 67-2345 (1) (f) *To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation or controversies not yet being litigated but imminently likely to be litigated;* Convene Due Process Hearing; Close Due Process Hearing; Summarize Decision Making Process and Timeline; and Adjourn

Highland High School Auditorium
1800 Bench Road
Pocatello, ID 83201
4:30 p.m.

Tuesday, May 25, 2010

AGENDA

- 1. Welcome, Call to Order and Statement of Purpose** **Ms. Donnelly**
- 2. Approval of Agenda** **Trustees**
- 3. Introduce Hearing Officer** **Mr. Marvin Smith**
- 4. If Necessary, Adjourn to Executive Session in the Board Room at the Education Service Center in Accordance with Idaho Code 67-2345 (1) (f) – *To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation or controversies not yet being litigated but imminently likely to be litigated;***
- 5. If Necessary, Return to Open Session**
- 6. Convene Single Group Due Process Hearing – Highland High School Auditorium** **Mr. Smith**
The single group due process hearing will be held in open session. As the hearing begins, the Hearing Officer will explain the hearing protocols.
 - a. Docket No. 10-29**
- 7. Close Single Group Due Process Hearing** **Mr. Smith**
- 8. Summarize Decision Making Process and Time Line** **Mr. Smith**
- 9. Adjourn** **Trustees**

DOCKET No. 10-29

Action Items from May 11, 2010 Board Meeting:

- Recommendation to the Board of Trustees – Idaho Code 33-522
Recommendation to give Notice of a Possible Reduction in Length of Teacher Standard Contracts with Corresponding Recommendation for Possible Reduction in Salary and Recommendation to Give Notice of Possible Reduction of Supplemental Duty Compensation Whether Contained as a Grandfathered Provision of a Standard Teacher Contract or Issues Pursuant to Section 33-515A, Idaho Code
- Notice to Teachers – Notice of Recommendation to Give Notice of Possible Reduction in Length of Teacher Standard Contract with Corresponding Recommendation for Possible Reduction of Salary and Notice Relating to Recommendation for Possible Reduction in Supplemental Duty Compensation
- Notice of Intent to Hire Non-Administrative Certificated Employees for the 2010-11 School Year



*Pocatello
Chubbuck
School District 25*

**Maximizing Learning For All Students
Through Rigor, Relevancy and Relationships**

Whatever It Takes!

**IDAHO CODE 33-522 RECOMMENDATION TO GIVE NOTICE OF POSSIBLE
REDUCTION IN LENGTH OF TEACHER STANDARD CONTRACTS WITH
CORRESPONDING RECOMMENDATION FOR POSSIBLE REDUCTION IN SALARY
AND RECOMMENDATION TO GIVE NOTICE OF POSSIBLE REDUCTION OF
SUPPLEMENTAL DUTY COMPENSATION WHETHER CONTAINED AS A
GRANDFATHERED PROVISION OF A STANDARD TEACHER CONTRACT OR
ISSUED PURSUANT TO SECTION 33-515A, IDAHO CODE**

Board of Trustees
Pocatello/Chubbuck School District No. 25
3115 Pole Line Road
Pocatello, ID 83201

This recommendation is forthcoming at this time in order for the District to meet the statutory requirements in accordance with Idaho Code 33-522 and 33-515(7) and is no way an impairment of the Meet and Confer process with the Pocatello Education Association (PEA) currently underway. In fact, at this time no agreement has been reached between the District and the PEA with regard to certificated employee compensation and benefits. Though to date the District team and the team representing the PEA have formally met on at least 3 occasions and in fact have two Meet and Confer sessions scheduled for May 12 and May 13, 2010.

Pursuant to Section 33-522 and Section 33-515(7)(a), Idaho Code which enacts the Statutory Financial Emergency provisions, and SB 1418, signed by Governor Otter on March 31, 2010, I am hereby recommending issuance of a Notice of Possible Reduction in Length of Teaching Contract, with a corresponding possible reduction in salary due to the possible reduction in length of contract days to each certificated professional teacher of the District, effective commencing with the 2010-2011 school year and recommend that the Board of Trustees may possibly have to make a finding as to a last/best position to implement for certificated professional employee Standard Teacher Contracts and Negotiated Agreement salary and benefit compensation for the 2010-2011 school year.

Specifically, I am recommending that each certificated teacher's contract possibly be reduced in length by no greater than six point nine one percent (6.91%) with a corresponding possible reduction in salary at a level no greater than six point nine one

percent (6.91%) from the length and compensation provided for in the 2008-09 school year.

Additionally, I am hereby recommending a possible reduction in compensation associated with the performance of supplemental duties and services to the District, whether such service is documented through a Standard Teacher Contract which includes a grandfathered provision addressing supplemental services and duties that such individuals perform for the District or whether such is documented through a Supplemental Contract issued pursuant to Idaho Code 33-515A. Such recommendation is likewise a recommended decrease of no greater than 6.91% from that which was provided in the 2008-09 school year. Such recommendation includes the request that the Board of Trustees issue a Notice of Possible Reduction in compensation to such individuals, as a part of the aforementioned Notice, providing such individual with notice of an additional possible recommendation for a reduction in compensation for performance of such supplemental duties and assignments representing no greater than a 6.91% reduction in compensation for these additional and supplemental duties and assignments.

These possible recommendations are not based upon any performance deficiencies or performance related issues associated with any employee. Rather, such possible recommendation is based solely to the reasons as follows:

The District will be facing a significant and material financial shortfall for the 2010-2011 school year.

This shortfall has necessitated the District Board of Trustees opting-in to the state wide declaration of a Financial Emergency, subsequent to a properly held and noticed public meeting and pursuant to the provisions of Idaho Code 33-522. Thus, the Pocatello/Chubbuck School District has satisfied all requirements necessary to establish a financial emergency entitling the District to reopen all salary and benefit compensation aspects of the Professional Agreement between the District and the PEA, including the length of the certificated employee contracts and the amount of compensation and benefits.

This financial condition is due, in part to the District receiving a two year cumulative decrease of 6.66% in the salary apportionment or reimbursement for each of the certificated teaching personnel of the District as well as a freeze in reimbursement for teacher experience and education from the State Department of Education as acted upon by the Idaho State Legislature.

In addition to the aforementioned reductions in state revenue, the District also will be subjected to an approximate 14% reduction in discretionary funding dollars from the state of Idaho as acted upon by the Idaho State Legislature. Moreover the Legislature has prohibited the use of discretionary funds as a mechanism for enriching salaries.

Further, no agreement has been reached through the Meet and Confer process between the Board of Trustees and the PEA with regard to certificated employee compensation and benefits. Though to date the District team and the team representing the PEA have formally met on at least 3 occasions.

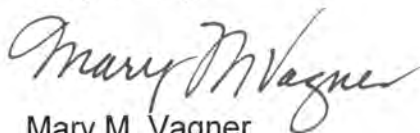
Based upon the above factors and after an extensive analysis by the Administration as to various cost savings measures for the District, the Administration has concluded that the possible recommendations outlined above are necessary to assist the District with various cost-savings measures.

Accordingly, I would request that the Board issue a Notice, pursuant to Section 33-522, Idaho Code, for a Recommendation of Possible Reduction in Length of Teaching Contract with Corresponding Possible Recommendation for Reduction in salary to each of the certificated teaching professionals of the District for the 2010-2011 school year as well as those performing all supplemental contracts and services. In making this possible recommendation, I acknowledge that the Board of Trustees is not compelled or constrained to approve of this possible recommendation but has within its discretion and authority the right to accept, modify or reject this possible recommendation and likewise the right to impose any last/best following any decisions made as a result of the due process hearing.

I would further request that all appropriate procedures, notices and a single group due process hearing be implemented associated with Section 33-522 and Section 33-515(7), Idaho Code and be scheduled for Tuesday, May 25, 2010 beginning at 4:30 p.m. at a location to be determined which shall be duly noticed and posted in accordance with Idaho Code 67-2343.

Though I am statutorily required to advance this possible recommendation at this time, in order to timely arrange, prepare for and hold a possible due process proceeding pursuant to Idaho Code 33-522 and Idaho Code 33-515(7), I wish to reiterate to the Board of Trustees the intention to continue to Meet and Confer in good faith with the PEA in the hope of reaching a resolution to these issues short of having to move forward with this due process proceeding.

Respectfully,



Mary M. Vagner
Superintendent

cc: Teacher
Personnel File



**Pocatello
Chubbuck
School District 25**

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Through Rigor, Relevancy and Relationships**

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**NOTICE OF RECOMMENDATION TO GIVE NOTICE OF POSSIBLE
REDUCTION IN LENGTH OF TEACHER STANDARD CONTRACT WITH
CORRESPONDING RECOMMENDATION FOR POSSIBLE REDUCTION OF
SALARY AND NOTICE RELATING TO RECOMMENDATION FOR POSSIBLE
REDUCTION IN SUPPLEMENTAL DUTY COMPENSATION**

Dear Teacher:

Pursuant to sections 33-522 and 33-515, Idaho Code you are hereby notified that on the 11th day of May, 2010, the Board of Trustees, at a properly constituted meeting, approved a recommendation to give you notice of a possible reduction in the length of your Standard Teacher Contract with a corresponding recommendation for a possible reduction in salary, for the 2010-2011 school year. Additionally to the extent that you may have a contract with the District to perform supplemental duties and services, whether through a grandfathered provision in your standard teacher contract or via a separate contract pursuant to section 33-515A, Idaho Code, you are also hereby notified that on the 11th day of May, 2010, the Board of Trustees, at a properly constituted meeting, approved of a possible recommendation to provide notice of a possible reduction in compensation associated with supplemental duties and services.

To provide you with full detail and disclosure as to these possible recommendations, a copy of the Superintendent's recommendation is being provided with this Notice.

This Administrative recommendation is in no manner based upon any allegation or assertion of unsatisfactory performance on you part but rather upon the statements of the Administration as follows:

The District will be facing a significant and material financial shortfall for the 2010-2011 school year.

This shortfall has necessitated the District Board of Trustees opting-in to the state wide declaration of a Financial Emergency, subsequent to a properly held and noticed public meeting and pursuant to the provisions of Idaho Code 33-522. Thus, the Pocatello/Chubbuck School District has satisfied all

requirements necessary to establish a financial emergency entitling the District to reopen all salary and benefit compensation aspects of the Professional Agreement between the District and the PEA, including the length of the certificated employee contracts and the amount of compensation and benefits.

This financial condition is due, in part to the District receiving a two year cumulative decrease of 6.66% in the salary apportionment or reimbursement for each of the certificated teaching personnel of the District as well as a freeze in reimbursement for teacher experience and education from the State Department of Education as acted upon by the Idaho State Legislature.

In addition to the aforementioned reductions in state revenue, the District also will be subjected to an approximate 14% reduction in discretionary funding dollars from the state of Idaho as acted upon by the Idaho State Legislature.

Further, no agreement has been reached through the Meet and Confer process between the Board of Trustees and the PEA with regard to certificated employee compensation and benefits. Though to date the District team and the team representing the PEA have formally met on at least 3 occasions.

You are hereby notified that a hearing pursuant to sections 33-522 and 33-515, Idaho Code, to address the above-stated recommendation has been scheduled for the 25th day of May, 2010 to be held at 4:30 p.m. at a location to be determined which shall be duly noticed and posted in accordance with Idaho Code 67-2343.

A hearing held pursuant to sections 33-522 and 33-515 is designed and intended to be a single group hearing for all impacted employees. Such a hearing would address all possible contractual reduction recommendations, including those for the standard teacher contracts, grandfathered supplemental duties and activities contained in a standard teacher contract as well as supplemental duties pursuant to section 33-515A, Idaho Code. However, in recognition of and in order to assist with the individual issues that each employee may wish to raise, while at the same time recognizing the limitations and time constraints of a legislatively

mandated single hearing process, the Board of Trustees is requesting any employee wishing to address individualized issues relating to this possible recommendation, beyond the group presentations that will be delivered on the evening of May 25, 2010, please provide such in writing, to the District Assistant Clerk, prior to the close of business on May 20, 2010. The Assistant Clerk will assure that such written submissions are provided to the Trustees for consideration as part of this hearing process.

With regard to the formal hearing, the Board Chairman or a designee for the Board Chairman will preside over this hearing.

Pursuant to the provisions of sections 33-522 and 33-515, such a hearing shall be held in public.

All testimony at the hearing shall be given under oath or affirmation and such oath or affirmation may be administered to witnesses by any member of the Board or the Clerk of the Board.

You are notified that you may be represented by legal counsel and/or a representative of the local or state teacher's association.

The Board shall cause an electronic record of the hearing to be made or shall employ a competent reporter to take stenographic or steno-type notes of all the testimony at the hearing. A transcript of the hearing shall be provided, at cost, by the Board upon your request.

At the hearing, the District's Superintendent or designee shall present evidence to substantiate the recommendation. The employees will have the right to produce evidence to refute these recommendations and/or propose alternative recommendations. Any witnesses presented by either the Administration or the employees will be subject to cross-examination. The Board may also examine or make inquiry of witnesses and be represented by counsel.

Subsequent to the hearing, the employees will have the opportunity to file written briefs and argument with the Board of Trustees. Unless otherwise determined at the hearing, this should be done within three (3) days after the close of the hearing. This time frame can be waived, extended or otherwise addressed by mutual agreement of the parties and the approval of the Board.

Within seven (7) days following the close of the hearing, the Board shall determine and, acting through their duly authorized administrative official, notify the employees in writing of the Board's decision regarding the recommendation at issue and whether the evidence presented at the hearing established the need for the action taken.

It should be noted, Section 33-522 and 33-515, Idaho Code provides the following:

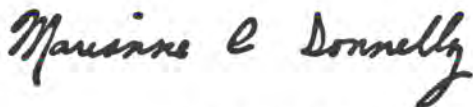
The due process hearing pursuant to this subsection (7) shall not be required if the Board of Trustees and the local education association reach an agreement on issues agreed upon pursuant to section 33-522(3), Idaho Code.

The Board does recognize that the Pocatello Education Association and the Board of Trustees are currently continuing to engage in the statutory Meet and Confer process provided for in Idaho Code 33-522. The Board remains hopeful of a successful outcome and will continue to engage in this process in good faith. However, due to the statutory time lines provided for in the various aforementioned code sections as well as the fact that the end of the school year is upon us on May 28, 2010, it is necessary to provide you this Notice of the various pending possible recommendations at this time to assure that each of the employees involved with these possible recommendations receives timely notice of the proceeding. Were the District Board to delay this Notice to the employees of the District, it is not possible to assure that all impacted employees would receive the statutorily required timely notice. Please do understand that this is a procedural and timing step that is required of the Board pursuant to code. In no manner has any individual prejudged this situation and/or pre-determined the outcome of Meet and Confer.

We would request that you address all correspondence or communication regarding the above recommendation and related hearing to Renae Johnson, Board Assistant Clerk.

For the Board of Trustees

Marianne Donnelly
Board Chairman



Cc: Personnel File
Enclosure: Recommendation

**NOTICE OF INTENT TO HIRE NON-ADMINISTRATIVE CERTIFICATED EMPLOYEES
FOR THE 2010-11 SCHOOL YEAR**

May 11, 2010

Dear Certificated Staff Member,

The Pocatello/Chubbuck School District Board of Trustees will take action on the recommendation of your employment as a non-administrative, certificated employee at its meeting on Tuesday June 1, 2010.

Please consider this "Letter of Agreement" as confirmation of your employment for the 2010-11 school year. The terms and conditions of salary and benefits compensation for the 2010-11 school year will be subject to any final agreement with the Pocatello Education Association or Board imposed last-best offer, in accordance with Section 33-522, Idaho Code.

If you wish to remain employed with the Pocatello/Chubbuck School District for the 2010-11 school year, please sign and return a copy of this letter affirming your intention to accept this offer. A contract will be sent to you after the above-mentioned June Board meeting, pending the receipt of necessary documentation for hire.

We do understand that you may well be out of the area and/or out of communication during the month of June and unable to return a signed contract with the District. If this is your situation, please make arrangements with me so that we can work with you towards an appropriate solution.

We look forward to your working in the Pocatello/Chubbuck School District No. 25 for the 2010-11 school year. We regret having to send this letter to you as this situation is a result of the action of the 2010 Idaho State Legislature.

Sincerely,

Douglas M. Howell, Ed.D.
Director of Human Resources

* * * *

It is my intention to accept employment with the Pocatello/Chubbuck School District No. for the 2010-11 school year beginning August 17, 2010.

Signature

Printed Name

Date

cc: Personnel File

RESPONSE FROM CERTIFICATED
TEACHING PERSONNEL REGARDING
NOTICE OF ADMINISTRATIVE
RECOMMENDATION TO BOARD

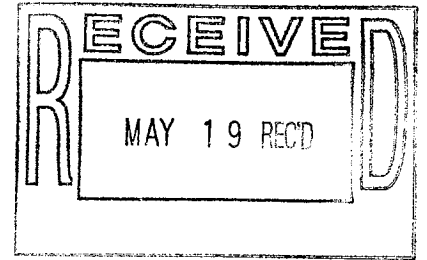
Correspondence:

- Letter from Robotics Coaches dated May 19, 2010

- Letter from Kelly Kumm, Attorney at Law on behalf of Judy Kumm, Teacher, Jefferson Elementary dated May 20, 2010

- Letter responding to Kelly Kumm from Superintendent Vagner dated May 21, 2010

May 18, 2010



Dear Pocatello/Chubbuck School District Board of Trustees;

We are writing in order to advocate for our middle school robotics programs. Hawthorne, Irving, and Franklin Middle Schools all support very robust and successful robotics programs. The FIRST Lego Robotics League competitions that are held at ISU each year promote teamwork, critical thinking, and problem solving skills in our middle schools, are an effective and rigorous vehicle for S.T.E.M. education, and are an important and popular component of our Gifted and Talented Programs.

We encourage you to maintain funding for the supplemental duties of middle school robotics coaches. Supplies, registration, and entry fees for robotics programs are not funded by the district. Thus, coaches must spend quite a bit of time outside of our regular teaching duties to write grants, organize and conduct fundraisers with our students, gather supplies, and oversee the students as they strive to design, build, and operate the robots. An equally time consuming portion of coaching involves preparing students to present their projects to a panel of professional judges, and helping them to integrate their research into community events and forums.

We love to coach our robotics students as they develop their research, communication, and problem-solving skills. The students truly enjoy themselves, too. They grow in confidence, skill, and cooperative ability as they practice the spirit of gracious competition that FIRST embodies. The only way we can keep our middle school robotics programs alive is by providing time outside of our teaching duties. We appreciate that we were compensated in 2009/10, and we respectfully request that compensation for our time be continued.

Sincerely yours,

Gail Dutton, Hawthorne Middle School
Josh Nielsen, Franklin Middle School
Elissa Novy, Irving Middle School

KUMM LAW OFFICES, PLLC

Kelly Kumm
Attorney at Law

Bradley Willis
Attorney at Law
Licensed in Idaho & Washington

May 20, 2010

Board of Trustees
ATTN: Renae Johnson, Board Assistant Clerk
Pocatello/Chubbuck School District #25
3115 Poleline Road
Pocatello, Idaho 83201

Dear Trustees:

This letter is written on behalf of my wife, Judy Kumm, a teacher at Jefferson Elementary School. She is in receipt of the Notice of Recommendation to Give Notice of Possible Reduction in Length of Teacher's Standard Contract, etc. (hereinafter referred to as "notice") and addendum to correct a date in the notice. Further, I am in receipt of a copy of an email dated May 19, 2010 from Superintendent Vagner which sets out her understanding of the format of the due process hearing on May 25. As Superintendent Vagner points out, the May 25 hearing is intended, pursuant to statute, to be a single due process hearing for all impacted employees.

The superintendent also declares that the hearing officer will set the "protocols" for the hearing. However, Chairman Donnelly suggests in the notice that there are "limitations and time constraints of a legislatively mandated single hearing process" The chairman goes on to suggest that "group presentations" will be delivered at the due process hearing. Mrs. Kumm is extremely concerned that her individual due process rights will be compromised by a hearing that limits her ability to appear, to testify on her own behalf, to cross-examine witnesses and to present any issues separate and apart from issues raised by some vaguely constructed "group process." As such, please be clear that Mrs. Kumm does not confer or delegate to any group or individual, other than myself, the right to present any information, cross-examination or testimony on her behalf. Mrs. Kumm refuses to allow her rights to be assigned without her express permission.

In order to adequately prepare for this hearing, Mrs. Kumm requests that she be provided with a copy of all exhibits which the school administration intends to offer for admission at the due process hearing, along with a list of all witnesses who are expected to testify on behalf of the

1305 EAST CENTER STREET
POCATELLO, IDAHO 83201

TELEPHONE (208) 232-4051
FACSIMILE (208) 232-2880

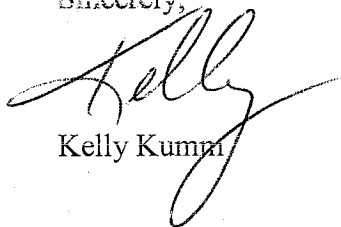


Board of Trustees
May 20, 2010
Page 2

administration. If the administration is unable to provide this information not less than forty-eight (48) hours prior to the hearing, Mrs. Kumm respectfully requests that this matter be continued to a date convenient to both parties.

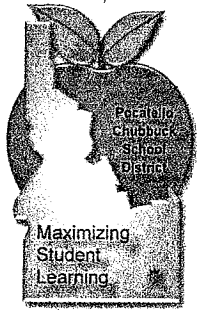
Please send all responses or inquiries regarding this letter to this office. Thank you very much.

Sincerely,

A handwritten signature in cursive script that reads "Kelly". The signature is written in black ink and is positioned above the printed name "Kelly Kumm".

Kelly Kumm

KKds
pc: Judy Kumm



**Pocatello
Chubbuck
School District 25**

**Maximizing Learning For All Students
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May 21, 2010

Mr. Kelly Kumm
Kumm Law Offices, PLLC
1305 E. Center Street
Pocatello, Idaho 83201

Dear Mr. Kumm:

I am writing at this time in response to your letter of May 20, 2010 received in my office on the same date.

You directed your letter to the Trustees of the Board. As the Board does not have knowledge of the exhibits and/or witnesses the Administration may intend to utilize at the May 25th hearing, your letter was forwarded to my attention to provide you with a response to your requests. I can advise you that the District intends to utilize the following witnesses:

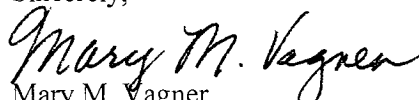
Mary Vagner, Superintendent of Schools
Carl Smart, Employee Services Director
Bart Reed, Business Services Director

You have also made inquiry as to the exhibits the Administration intends to utilize during this hearing process. I am enclosing these documents for your review.

If you intend or seek to present witnesses and evidence at the hearing for May 25th, I would likewise appreciate the courtesy of you advising the name of such witnesses and providing a copy of the exhibits you intend to utilize by noon Monday, May 24, 2010.

Last, you have raised issue with the format of the hearing and your wife's non-conferences or non-delegation to any group or individual regarding her right to present information to the Board. No doubt this issue will be raised with Mr. Smith, the Board's Hearing Officer as there is a determination as to the process and procedure for the events of May 25th. I can advise you that I have also been informed that Mr. John Rumel, General Counsel for the Idaho Education Association will be present and appearing on behalf of the teachers during the evening of the 25th. You may wish to speak with him on this matter as well given the language of the Negotiated Agreement, Article 1.1.

Sincerely,


Mary M. Vagner
Superintendent of Schools

Enclosures

cc: John Rumel
Board of Trustees
Marvin Smith Education Service Center (Administrative Offices)
3115 Pole Line Road • Pocatello, ID 83201-6119 • (208) 232-3563

POCATELLO/CHUBBUCK SCHOOL
DISTRICT NO. 25 EXHIBITS

Pocatello/Chubbuck School District #25

Facts, Issues & Considerations ----- Fiscal Years 2010-11 and beyond

- * Budgeted revenues are down \$3.1 million from the 08-09 fiscal year to the 09-10 fiscal year
- * Estimated revenues are down by at least \$3.7 million including state revenue reductions of 7.5% for fiscal year 2011 not including another anticipated Governor's Holdback
 - Potential or anticipated Governor's Holdback at 5.5% is approximately \$3 million
- * Interest earnings are down \$825,000 from the past two fiscal years
- * District 25 Salary Apportionment reduction from the State made permanent over the past two years is \$2.4 million
 - Base salary levels from the State have been reduced to the 2001 year funding level
- * District 25 Discretionary Fund reduction from the State made permanent this year is \$1.97 million
 - Discretionary Fund level from the State have been reduced to the 2000 year funding level
- * Current Revenues \$61.3 million less Current Expenditures \$66.3 million are \$5 million short of balancing fiscal year 2011 budgets without using one-time cuts, staff or hour reductions, and use of district reserves
- * District received no funding for 2011 for textbooks, technology and other instructional program areas
- * Supplemental Levy has remained constant at \$6 million for 4 years with no increase for inflationary costs, and in light of reduced state funding
- * Reductions would have been much deeper if insurance benefits would have increased as has generally been the norm, averaging 6% per year over the last 9 years for the District
- * Purchased services and Supplies and Materials for district operations have been decreased by 25% or \$2 million for fiscal year 2011
- * Fiscal year 2011 budget has been stripped of nearly all operational costs to run educational programs, including major reductions in textbooks, supplies, professional development, remediation and staff and hour reductions. After all reductions, excluding salaries, approximately \$700,000 still remains to balance. The majority of reductions came from one-time expenditure reductions in the 2010 budget which will not be available for the 2012 budget.

5/3/2010

State "Distribution Factor" History

	00-01	<i>After 2.5% negative approp.</i> 01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09 Approp	09-10 Approp	10-11 Approp
General Account	811,964,900	846,145,600	852,200,000	869,978,100	889,706,500	987,110,000	1,291,587,000	1,367,363,800	1,418,542,700	1,231,386,600	1,214,280,400
Dedicated Accounts	52,200,000	55,175,000	45,364,483	41,700,000	38,207,800	39,709,855	49,759,400	55,334,600	55,405,700	64,146,200	91,054,700
Cigarette & Lottery Taxes	4,655,259	4,700,000	4,700,000	4,477,614	4,691,716	4,698,033	5,451,310	6,978,223	7,000,000		
Auditor/Controller Fees	(2,068)	(4,982)	(5,126)	(9,480)	1,367	(10,187)					
<u>Bgt Stabilization plus Supplmt Approp</u>											
SubTotal	868,818,091	906,015,618	902,259,357	916,146,234	932,607,383	1,031,507,701	1,346,797,710	1,429,676,623	1,480,948,400	1,295,532,800	1,305,335,100
Lottery Funds				9,250,000							
Federal Funds				153,337,603	167,821,491	181,974,596	187,152,492	193,007,803	215,000,000	269,588,500	269,587,100
Title XIV ARRA Federal Stimulus Funds										145,733,000	7,406,300
Property Tax Replacement	61,500,000	63,500,000	67,800,000	73,022,700	75,000,000						
Total Appropriations	930,318,091	969,515,618	970,059,357	1,151,756,537	1,175,428,874	1,213,482,297	1,533,950,202	1,622,684,426	1,695,948,400	1,710,854,300	1,582,328,500
Program Distribution	866,774,587	935,885,340	945,567,966	1,114,076,338	1,159,168,743	1,195,354,103	1,189,234,664	1,271,217,533	1,338,774,100	1,354,301,000	1,274,042,500
Money sent to Bgt Stabilization Fund				7,135,000	(9,364,032)	(5,041,981)	2,385,132	3,468,672			
State Funding Available	63,543,504	33,630,277	24,491,390	30,545,199	25,624,163	23,170,175	342,330,406	347,998,220	357,174,300	356,553,300	308,286,000
Actual Year End Units	12,386	12,417	12,560	12,753	12,946	13,233	13,459	13,678	13,900	14,005	14,145
Total State Funding Per Unit	\$ 5,130.27	\$ 2,708.45	\$ 1,949.92	\$ 2,395.21	\$ 1,979.30	\$ 1,751.01	\$ 25,436.00	\$ 25,442.00	\$ 25,695.99	\$ 25,459.00	\$ 21,794.70
Percent of Distribution Factor	21%	12%	8%	10%	8%	7%	100%	100%	100%	100%	100%
Adj Mkt Value	59,793,810,294	62,788,933,929	66,502,551,462	70,309,246,900	76,942,903,428	83,907,076,945					
	0.00400	0.00400	0.00400	0.00400	0.00300	0.00300					
	239,175,241	251,155,736	266,010,206	281,236,988	230,828,710	251,721,231					
					75,000,000,000	75,000,000,000					
					0.00100	0.00100					
					75,000,000	75,000,000					
					(14,920,728)	(23,114,819)					
Local Funding Per Unit	19,310.13	20,227.09	21,178.82	22,053.31	22,470.70	22,943.99					
Percent of Distribution Factor	79%	88%	92%	90%	92%	93%					
Total Distribution Factor	\$ 24,440.40	\$ 22,935.54	\$ 23,128.74	\$ 24,448.52	\$ 24,450.00	\$ 24,695.00	25,436.00	25,442.00	25,696.00	25,459.00	21,795.00
Percent Increase of Distribution Factor		-6.16%	0.84%	5.71%	0.01%	1.00%	3.00%	0.02%	1.00%	-0.92%	-14.39%

State Base Salary and School District No. 25 State Funded Salary History

		1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011 (1)	2010-2011 (2)		
Administrative	Base	30,599	32,000	33,760	33,760	33,760	33,760	33,760	34,773	35,816	36,532	34,705	32,441	32,015		
	Pct Change		4.58%	5.50%	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%	2.00%	-5.00%	-6.52%	-7.75%		
	Pct of Total Sal Funded by State	79.67%	88.58%	93.36%	90.96%	96.54%	91.66%	94.19%	89.72%	88.39%	94.00%	93.13%				
													Change since FY 2000	6.02%	4.63%	
													Cumulative Reduction from FY 2009	-11.20%	-12.36%	
													Reduction Equivalent on SD25 Schedule	-10.53%	-11.62%	
Classified	Base	16,232	17,500	18,463	18,463	18,463	18,648	18,648	19,207	19,783	20,376	19,840	19,041	18,792		
	Pct Change		7.81%	5.50%	0.00%	0.00%	1.00%	0.00%	3.00%	3.00%	3.00%	-2.63%	-4.03%	-5.28%		
	Pct of Total Sal Funded by State	65.18%	71.35%	68.31%	70.32%	67.76%	68.41%	71.42%	69.61%	69.39%	69.88%	69.24%				
													Change since FY 2000	17.31%	15.77%	
													Cumulative Reduction from FY 2009	-6.55%	-7.77%	
													Reduction Equivalent on SD25 Schedule	-4.58%	-5.43%	
Certified	Base	20,915	22,000	23,210	23,210	23,210	23,210	23,210	23,906	24,623	25,231	24,567	23,565	23,270		
	Pct Change		5.19%	5.50%	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%	2.47%	-2.63%	-4.08%	-5.28%		
	Pct of Total Sal Funded by State	81.14%	84.21%	85.46%	84.05%	83.16%	82.95%	83.26%	83.25%	83.33%	84.04%	82.81%				
													Change since FY 2000	12.67%	11.26%	
													Cumulative Reduction from FY 2009	-6.60%	-7.77%	
													Reduction Equivalent on SD25 Schedule	-5.55%	-6.53%	
													Minimum Salary (Based on full state funding reduction above)	30,915	29,655	29,283
													Other Salary Levels (changes based on Reduction Equivalent percentage above, not full state funding reduction)	39,721	37,517	37,126
														50,148	47,365	46,872
															-2,783	-3,276
														55,928	52,824	52,275
															-3,104	-3,653
														59,062	55,784	55,204
															-3,278	-3,858

(2) Includes an additional \$10M reduction in Salary Apportionment prorated at the same funding levels of JFAC's initial estimate.

03/02/10

0.8371825

2010-2011 State Funding Estimate

Based on Current Year ADA Percentage

Salary Apportionment

	Index	Base	Support Units	Allocation Factor	Salary Allocation	FTE	Avg. Reimb.
Instructional	1.65155	23,565	590	1.100	25,258,285	649.000	38,919
Administrative	1.84149	32,441	590	0.075	2,643,485	44.250	59,740
Classified	1.00000	19,041	590	0.375	4,212,821	221.250	19,041
Minimum Salary Rules					519,962		
					32,634,554		

Benefit Apportionment

Salary Apportionment * X	18.04%	5,887,274
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Total State Support

1. Number of Support Units	584	Difference
2a. State Distribution Factor	21,795.00	From FY 10
2b. Entitlement (1 x 2a)	12,728,280	-1,974,293
3. Salary Apportionment	32,634,554	-1,179,374
4. Base Support (2b + 3)	45,362,834	-3,153,667
5. Benefit Apportionment	5,887,274	-212,759
6. Exceptional Child Support	80,000	
7. Transportation	1,738,130	-193,126
8. Idaho Reading Initiative (Includes Extended Year Reading)	103,721	-25,930
9. Limited English Proficiency	18,654	-9,514
10. Gifted & Talented	0	-45,035
11. Textbook Allowance	0	-246,945
12. Classroom Supplies	0	-179,400
13. ISAT Remediation	152,352	-38,088
14. Total Support (4 thru 13)	53,342,965	-4,104,464
Additional 5.5% Holdback - August		-2,955,003
Total Possible State Reductions from FY 2010		-7,059,467

	FY 10	FY11
Instructional Base Change :	-2.63%	-4.03%
Administrative Base Change:	-5.00%	-6.52%
Classified Base Change:	-2.63%	-4.08%

FY 2010 State Funding Changes:	-3.20%	\$47,271,900 Reduction Statewide; \$1,985,000 Reduction for SD25
FY 2011 State Funding Changes:	-8.50%	\$128,300,000 Reduction Statewide; \$5,300,000 Reduction for SD25
FY 2011 Mid-Year Holdback:	-5.50%	\$86,600,000 Reduction Statewide, \$2,955,000 Reduction for SD25

Updated 4/15/2010

Revenue Account

04/06/2010

Page 1

Fund: 100

Account Number	Account Description	FY 2009 Actual	FY 2010	FY 2011
1.100.4.4111.100.000.00.000	TAXES GENERAL M & O LEVY	39,810	0	0
1.100.4.4112.200.000.00.000	TAXES SUPPLEMENTAL LEVY	5,965,294	6,000,000	6,000,000
1.100.4.4113.300.000.00.000	TAXES EMERGENCY LEVY	290,147	0	0
1.100.4.4114.400.000.00.000	TAXES TORT LEVY	185,817	203,271	205,000
1.100.4.4119.900.000.00.000	TAXES - OTHER	930	0	0
1.100.4.4130.000.000.00.000	TAXES DEL PENALTY/INT	80,754	80,000	78,000
1.100.4.4140.010.000.00.000	TUITION - MONTESSORI	59,248	40,000	35,000
1.100.4.4140.020.000.00.000	TUITION - SUMMER SCHOOL	14,088	25,000	15,000
1.100.4.4140.030.000.00.000	TUITION - COMMUNITY ED	25,891	25,000	0
1.100.4.4140.040.000.00.000	STRINGS REVENUE	16,925	17,000	10,000
1.100.4.4140.050.000.00.000	IDLA TUITION	7,490	5,500	5,500
1.100.4.4150.000.000.00.000	EARNINGS ON INVESTMENTS	434,296	250,000	75,000
1.100.4.4174.410.000.00.000	MUSIC INSTRUMENT MAINT.	2,890	2,000	2,000
1.100.4.4179.900.000.00.000	PARTICIPATION FEE REVENUE	133,974	125,000	238,000
1.100.4.4191.100.000.00.000	RENTALS	17,504	20,000	20,000
1.100.4.4193.300.000.00.000	TRANSPORTATION FEES	262,270	200,000	200,000
1.100.4.4199.900.000.00.000	OTHER LOCAL REVENUE	119,166	25,000	20,000
1.100.4.4199.900.122.00.000	SEC VENDING MACHINE REV	0	0	0
1.100.4.4199.990.000.00.000	OVERHEAD REVENUE	0	0	0
1.100.4.4199.995.000.00.000	PURCHASE PRICE VARIANCE	0	0	0
	Total Local Funding	7,656,493	7,017,771	6,903,500
1.100.4.4311.100.000.00.000	BASE SUPPORT	49,744,285	48,219,477	45,362,834
1.100.4.4311.110.000.00.000	STATE LOTTERY REVENUE	0	0	695,000
1.100.4.4312.200.000.00.000	TRANSPORTATION SUPPORT	2,051,274	1,931,256	1,371,000
1.100.4.4314.400.000.00.000	TUITION EQUIVALENCY REVENU	103,986	75,000	80,000
1.100.4.4318.800.000.00.000	BENEFIT APPORTIONMENT	6,299,615	6,046,449	5,887,274
1.100.4.4319.900.000.00.000	OTHER STATE SUPPORT	1,061,288	875,002	274,727
1.100.4.4329.900.000.00.000	REVENUE OTHER STATE	130,024	64,908	50,000
1.100.4.4380.000.000.00.000	REVENUE IN LIEU OF TAXES	13,897	12,000	6,500
	Total State Funding	59,404,369	57,224,092	53,727,335
1.100.4.4420.000.000.00.000	STATE STABILIZATION ARRA REVEN	0	0	0
1.100.4.4450.000.000.00.000	INDIRECT COSTS	200,202	200,000	200,000
1.100.4.4459.900.000.00.000	MEDICAID REV	739,640	500,000	450,000
	Total Federal Funding	939,842	700,000	650,000
1.100.4.4600.000.000.00.000	TRANSFERS - INTERFUND	0	0	0
	Total Interfund Transfers	0	0	0
	Total Current Funding	68,000,705	64,941,863	61,280,835
1.100.4.7000.000.000.00.000	ESTIMATED BEGINNING BALANC	0	7,496,758	6,118,839
	Beginning Balance Total	0	7,496,758	6,118,839
	Beginning Balance Total	0	7,496,758	6,118,839
	Fund Total:	68,000,705	72,438,621	67,399,674
	Grand Total:	68,000,705	72,438,621	67,399,674

Pocatello / Chubbuck School District No. 25

Expenditure Reductions Necessary to
Balance the 2010-11 General Fund Budget

	Effect on Budget
<u>Fund Balance Reductions & Frozen Budget "Set-Asides"</u>	
Reduction in Contingency Reserve	33,895
Reduction in Unappropriated Fund Balance	135,579
Unappropriated Fund Balance to 5%	227,973
Appropriated Fund Balance	2,257,351
<hr/> Sub-total	<hr/> 2,654,798

Non-Personnel Program Reductions

Education Center Supplies	400
Leadership Pocatello	650
Board Travel	2,000
Membership - Chamber of Commerce	2,500
Foster Grandparents	5,000
League of School	6,000
Professional / Technical Education Support	7,000
College Credit Reimb.	10,000
Field Trips	10,000
Fast ForWord	10,500
Senior / Grandparent Programs	16,000
Vocational Rehabilitation contract	16,400
Additional Curriculum Cuts	19,213
SIS Contract	20,000
Out of District Travel	30,000
District Early Retirement	51,000
Health Insurance	132,000
Kindergarten Midday Bussing	165,000
School Resource Officers	193,000
Shuttle Bus Routes	230,000
Replacement Texts Only	337,812
<hr/> Sub-total	<hr/> 1,264,475

Personnel Related Reductions

Program Reductions	12,000
Department Head Costs to TQ	50,000
Classified Salary Study Reserve	370,000
Reduced Days or Hours	480,040
FTE Reductions	486,642
<hr/> Sub-total	<hr/> 1,398,682

Total Reductions \$5,317,955

General Fund Additional Costs

Add 4.128 Certified FTE	170,383
Elimination of Safe Schools Fund	100,307
Elimination of State Technology Fund	292,576
Textbook Purchases	185,000
No Reimbursement from VEBA Trust Fund for Insurance Costs	175,000
Utility Cost Increases	36,000
<hr/> Total Additions	<hr/> \$959,266

Net of Budget Reductions and Budget Additions \$4,358,689

SCHOOL DISTRICT #25

EXPENDITURE BY OBJECT

FIXED COSTS

VARIABLE COSTS

OBJECT	DESCRIPTION	2009-10 Adopted Budget	2009-10 Adjusted Budget	2010-11 Proposed Budget	\$ Change from Adopted Budget	% Change from Adopted Budget
300	PURCHASED SERVICES					
306	TRAINING OR INCENTIVE GRANTS	3,500		-	(3,500)	NA
310	OTHER PROF/TECH SERVICES	721,697	704,397	701,846	(19,851)	-2.75%
310	OTHER PROF/TECH SERVICES	144,073	140,073	80,263	(63,810)	-44.29%
311	LEGAL SERVICES	100,000	80,000	85,000	(15,000)	-15.00%
312	ANNUAL REPORT / AUDIT SERVICES	37,400	37,400	37,900	500	1.34%
313	PUBLISHING AND ADVERTISING	37,625	29,125	33,125	(4,500)	-11.96%
315	ELECTIONS	14,600	14,600	3,000	(11,600)	-79.45%
317	HEALTH SERVICES CONTRACTED	103,500	93,500	93,500	(10,000)	-9.66%
318	TESTING PROGRAM	46,605	36,605	31,442	(15,163)	-32.54%
319	CONSULTANTS	50,900	41,900	25,700	(25,200)	-49.51%
320	ISAT REMEDIATION	314,409	36,728	152,325	(162,084)	-51.55%
321	FACILITY RENTALS	91,880	94,628	89,000	(2,880)	-3.13%
322	VEHICLE LEASE OR RENTAL	3,500	3,500	3,500	-	0.00%
325	REPAIR & MAINT. (CONTRACTED)	172,385	163,885	172,578	193	0.11%
328	REPAIRS OF BUILDINGS (CONTRACT)	45,300	45,300	41,800	(3,500)	-7.73%
331	ELECTRICITY UTILITIES	722,353	722,353	749,653	27,300	3.78%
332	GAS UTILITIES	463,200	463,200	421,800	(41,400)	-8.94%
336	WATER, SEWAGE & GARBAGE	551,300	551,300	565,400	14,100	2.56%
337	LAND FILL FEE	3,500	3,500	3,000	(500)	-14.29%
345	CONTRACTED SERVICES FOR TRANSP	3,100	3,100	1,000	(2,100)	-67.74%
351	TELEPHONE - VOICE	80,000	65,000	65,000	(15,000)	-18.75%
352	POSTAGE	72,850	72,850	74,903	2,053	2.82%
353	TELEPHONE - REPAIR	3,000	2,000	2,000	(1,000)	-33.33%
354	TELEPHONE/CABLE - DATA	-	-	165,120	165,120	NA
355	TELEPHONE - CELLULAR	2,500	2,500	3,000	500	20.00%
361	COMPUTER SERVICE EXPENSES	593,912	593,912	195,428	(398,484)	-67.09%
371	TUITION	21,200	18,800	2,400	(18,800)	-88.68%
381	IN-DISTRICT TRAVEL	41,000	35,600	35,050	(5,950)	-14.51%
382	OUT-DISTRICT TRAVEL	40,415	34,415	32,665	(7,750)	-19.18%
384	ADMIN. STAFF DEVELOPMENT	-	-	1,000	1,000	NA
385	SCHOOL ACTIVITY TRAVEL	330,000	205,000	205,000	(125,000)	-37.88%
391	PROFESSIONAL DUES & FEES	37,850	35,850	25,800	(12,050)	-31.84%
392	STUDENT ACTIVITY SUPPORT	123,575	123,575	33,500	(90,075)	-72.89%
396	INSERVICE TRAINING	68,934	75,118	17,400	(51,534)	-74.76%
399	PURCHASED DUTY LUNCHES	17,500	17,500	22,000	4,500	25.71%
TOTALS:	Object: 3 - PURCHASED SERVICES	5,063,563	4,547,214	4,172,098	(891,465)	-17.61%

OBJECT	DESCRIPTION	2009-10 Adopted Budget	2009-10 Adjusted Budget	2010-10 PROPOSED BUDGET	\$ Change from Adopted Budget	% Change from Adopted Budget
400	SUPPLIES & MATERIALS					
410	SUPPLIES - GENERAL	1,072,997	814,002	637,300	(435,697)	-40.61%
413	SUPPLIES - CURR. DEVELOPMENT	10,513	29,519	4,100	(6,413)	-61.00%
416	PRINTING	225	225	-	(225)	-100.00%
417	SUPPLIES - TESTING	27,000	31,237	24,990	(2,010)	-7.44%
418	SUPPLIES - CUSTODIAL	211,700	211,700	217,700	6,000	2.83%
420	SUPPLIES - TRANSPORTATION	6,800	6,800	5,800	(1,000)	-14.71%
421	MOTOR FUEL	424,550	412,050	331,550	(93,000)	-21.91%
423	GREASE & LUBRICANTS - TRANSPOR	13,200	13,200	13,200	-	0.00%
425	LAUNDRY	1,012	1,012	1,012	-	0.00%
428	REPAIRS PARTS & SUPPLIES	107,900	117,900	117,900	10,000	9.27%
429	TIRES	19,000	19,000	19,000	-	0.00%
430	LIBRARY BOOKS	75,868	77,067	77,067	1,199	1.58%
440	TEXTBOOKS	840,596	553,146	219,734	(620,862)	-73.86%
471	BUILDING REPAIRS (NON-CONTRACT	155,000	140,000	150,000	(5,000)	-3.23%
481	EQUIP. REPAIR (NON-CONTRACTED)	25,000	25,000	35,000	10,000	40.00%
493	PROFESSIONAL BOOKS & JOURNALS	1,245	1,245	995	(250)	-20.08%
496	INCENTIVE GRANTS	20,000	8,801	-	(20,000)	-100.00%
TOTALS:	Object: 4 - SUPPLIES & MATERIALS	3,012,606	2,461,904	1,855,348	(1,157,258)	-38.41%

Total Purchased Services and Supplies	8,076,169	7,009,118	6,027,446	(2,048,723)	-25.37%
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TOTAL FIXED COSTS	4,531,660
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TOTAL VARIABLE COSTS	1,495,786
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Pocatello / Chubbuck School District No. 25

Expenditure Reductions Necessary to Balance the 2009-10 General Fund Budget

	Effect on Budget
<u>Fund Balance Reductions & Frozen Budget "Set-Asides"</u>	
Remediation Carryover	250,000
Holdbacks	420,839
Student Information System	475,000
Appropriated Fund Balance	525,500
Textbooks Not Purchased in FY 2009	770,000
Sub-total	<u>2,441,339</u>
<u>Non-Personnel Program Reductions</u>	
Community Relations - Professional Services	1,000
Leadership Pocatello	650
Retirement Reception	1,500
Highest Honors Dinner	3,000
Wellness	3,500
Middle School Accreditation	4,000
League of Schools (to TQ)	2,500
IDLA Tuition	10,000
Special Ed Texts (to Title VI B)	20,340
Special Ed Supplies (to Title VI B)	25,380
Contracted Security	39,300
All Supply Budgets Cut by 20%	40,000
Textbook Reductions	502,000
Sub-total	<u>653,170</u>
<u>Personnel Related Reductions</u>	
ISAT Remediation above state required match	6,500
Behavior Specialist to Title I	43,000
Star Coaches to Title I	75,000
Administrative / Certified / Classified Salary and FTE Reductions (Reduced 2 Admin FTE, 1% across-the board salary reduction for all FTE, increase in the cost of employee insurance benefits)	893,000
Sub-total	<u>1,017,500</u>
Total Reductions	\$4,112,009

Budget Approved 7/7/2009

SUBMISSION OF FINDINGS OF FACT AND
CONCLUSIONS OF LAW – DUE TO THE
ASSISTANT BOARD CLERK BY 12:00 P.M.
FRIDAY, MAY 28, 2010

AGENDA – MAY 29, 2010

**Take Action on Findings of Fact and Conclusions of Law on Single
Group Due Process Hearing Held May 25, 2010**

POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES
SPECIAL MEETING/ IF NECESSARY, EXECUTIVE SESSION/
TAKE ACTION ON FINDINGS OF FACT AND CONCLUSIONS OF LAW

The Board of Trustees for the Pocatello/Chubbuck School District No. 25 will hold a Special Meeting in the Board Room at the Education Service Center, 3115 Pole Line Road, Pocatello, ID 83201 to If Necessary, Adjourn to Executive Session to consult with legal counsel in Accordance with Idaho Code 67-2345 (1) (f) *To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation or controversies not yet being litigated but imminently likely to be litigated*; Take Action on Findings of Fact and Conclusions of Law on Single Group Due Process Hearing Conducted May 25, 2010; and Adjourn

Board Room at the Education Service Center
3115 Pole Line Road
Pocatello, ID 83201
8:00 a.m.

Saturday, May 29, 2010

AGENDA

- 1. Welcome, Call to Order and Statement of Purpose**
- 2. Approval of Agenda**
- 3. If Necessary, Adjourn to Executive Session in the Board Room at the Education Service Center in Accordance with Idaho Code 67-2345 (1) (f) – *To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation or controversies not yet being litigated but imminently likely to be litigated*;**
- 4. If Necessary, Return to Open Session**
- 5. Take Action on Findings of Fact and Conclusions of Law on Single Group Due Process Hearing Conducted May 25, 2010**
- 6. Adjourn**