

MINUTES OF SPECIAL MEETING/EXECUTIVE SESSION

**To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (a) *To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need;*
*(With Option to Take Any Action in Open Session)***

Pocatello/Chubbuck School District No. 25
County of Bannock – State of Idaho

**Large Conference Room at the Education Service Center
Monday, March 30, 2015
9:00 a.m.**

BOARD/SUPERINTENDENT PRESENT:

Janie Gebhardt, Chair, Board of Trustees
Jackie Cranor, Vice Chair, Board of Trustees
Dave Mattson, Clerk, Board of Trustees
Jim Facer, Member, Board of Trustees
Paul Vitale, Member, Board of Trustees
Mary M. Vagner, Superintendent (Excused)

Call to Order/Executive Session – Personnel

Chair Gebhardt called the meeting to order at 9:05 a.m. A motion was made by Ms. Cranor and seconded by Mr. Facer to adjourn to Executive Session. The roll call vote was unanimous in the affirmative: Mr. Mattson, aye; Mr. Facer, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 9:06 a.m.

Purpose: To discuss hiring

The Board proceeded to discuss hiring as provided in Idaho Code, Section 67-2345 (1) (a) *to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need;*

OTHERS PRESENT:

Christine Donnell, Contracted Services through ISBA
Rena Johnson, Board Secretary
Carl Smart, Director of Employee Services (joined at 9:45 a.m./excused at 10:01 a.m.)
Douglas Howell, Director of Human Resources (joined at 10:34 a.m.)

Recessed:

Chair Gebhardt recessed the meeting at 10:24 a.m. for a short break. She reconvened the meeting at 10:34 a.m.

Return to Open Session:

The Board returned to Open Session at 11:40 a.m. and invited the Education Service staff members to join them. A motion was made by Ms. Cranor and seconded by Mr. Vitale to offer a two year Interim Superintendent Contract to Dr. Douglass Howell effective July 1, 2015 through June 30, 2017. The voting was unanimous in the affirmative. Ms. Vagner said the Board should be honored for the work it had done in order to come to a decision regarding the Superintendent Search. She said the stability of the District would be carefully navigated under Dr. Howell's leadership. She said the Board had done a tremendous job considering the best interest of the District in searching for a leader and identifying the qualities it wanted to see in a new Superintendent. She thanked Ms. Donnell for the careful guidance she had provided to the Board. Ms. Donnell said it had been her pleasure to work with such an amazing Board and she had found a friend in each of them. She said she truly believed the Board had made a good decision and the District was in good hands. Ms. Gebhardt thanked Ms. Donnell and the Board for all of its hard work and expressed her appreciation to each of them. She thanked Dr. Howell for accepting the position and said she firmly believed that he was the right leader for the District. Dr. Howell said he was truly humbled and honored that the Board would consider him to lead the District and was grateful for the Board's

confidence in him. He said he hoped to be able to fill Ms. Vagner's shoes in supporting the students and staff of the District and that he would do his best and would need everyone's help.

Adjourn:

A motion was made by Mr. Facer and seconded by Mr. Vitale to adjourn. The voting was unanimous in the affirmative. The Board adjourned the Special Meeting/Executive Session at 11:50 a.m.

APPROVED ON:

21 April 2015

By:

Janie Debraedt
Chair

ATTESTED BY:

[Signature]
Clerk

MINUTES PREPARED BY:

[Signature]
Secretary, Board of Trustees