

**MINUTES OF THE SPECIAL MEETING TO REVIEW AND AWARD BIDS; TO REVIEW AND APPROVE THE
SUPERINTENDENT’S CONTRACT; AND
TO ADJOURN TO EXECUTIVE SESSION TO DISCUSS IN ACCORDANCE WITH IDAHO CODE
74-206 (1) (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges
brought against a public school student;
(Action to be Taken on Student Discipline in Open Session)**

**POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES**

**Superintendent’s Office at the Education Service Center
Wednesday, February 24, 2016
4:15 p.m.**

BOARD MEMBERS/SUPERINTENDENT PRESENT:

Janie Gebhardt, Chair
Jackie Cranor, Vice Chair
Paul Vitale, Clerk

Dave Mattson, Assistant Treasurer
Jacob Gertsch, Member
Dr. Douglas Howell, Interim Superintendent

OTHERS PRESENT:

Bart Reed, Director of Business Operations (Excused at 4:28 p.m.)
Rena Johnson, Board Secretary

Convene Special Meeting to Review Proposed Bid Awards: *Carpet/Tile; Roof Replacement at Gate City Elementary; School Busses; Elevator Replacement at Lincoln Center*

Chair Gebhardt called the Special Meeting to order at 4:19 p.m. She said the purpose of the Special Meeting was to take action on the proposed bid awards. Mr. Reed said it could be difficult to schedule bids and meet the necessary deadlines. He said approving the bids early allowed the administration to secure the best price on projects and to send information to vendors in a timely manner. He said the first bid was for carpet and tile. He said the participating vendors were Town & Country Flooring and Carpets Plus Color Tile. He said Carpets Plus Color Tile had been the District’s carpet and tile vendor for many years. He said this year Town & Country Flooring was the lowest bidder. He said he was excited to work with a new vendor and anticipated that it may lead to better bids in the future. Ms. Gebhardt asked if the carpet and tile was bid as one package, or as individual projects. Mr. Reed said it was bid as one package to ensure carpet and tile installation was consistent throughout the District. Mr. Gertsch asked about the price discrepancy on project number five. Mr. Reed said the difference in price was not uncommon. He said the next bid was for the roof replacement at Gate City Elementary. He said three vendors participated and Robison Roofing was the lowest bidder. He said the next bid was for school busses. He said two vendors participated and Rush Truck Center came in just under Western Mountain Bus Sales. He said a few years ago, the administration recommended that the Board reject the bid from Rush Truck Center due to several concerns with the vendor. He said since that time Rush Truck Center had undergone major staffing changes and had worked to resolve all of the District’s concerns. He said he was confident that the issues had been addressed. He said the next bid was for the elevator replacement at the Lincoln Center. He said three vendors participated, and one pulled their bid due to excessive workloads. He said he anticipated that the project would cost around \$40,000 and the lowest bid ended up coming in at \$22,000 from Northwest Elevator & Contracting, Inc. He said the company would remove the old elevator, clean out the shaft and install the new elevator.

Take Action to Award Bids

A motion was made by Ms. Cranor and seconded by Mr. Vitale to award the bids as presented for Carpet/Tile; Roof Replacement at Gate City Elementary; School Busses and Elevator Replacement at Lincoln Center. The voting was unanimous in the affirmative.

Adjourn to Executive Session in Accordance with Idaho Code 74-206(1)(b) *To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against a public school student;*

A motion was made by Ms. Cranor and seconded by Mr. Vitale to adjourn to Executive Session. The roll call vote was unanimous in the affirmative: Mr. Gertsch, aye; Mr. Mattson, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 4:33 p.m.

OTHERS PRESENT:

Student Docket No. 16-12

Student Docket No. 16-12 Mother

Kent Hobbs, Director of Student Support Services
Mark Pixton, Assistant Principal, Franklin Middle School
Trent Whitney, Sergeant, Pocatello Police Department
Amy White, Legal Counsel (by phone)
Renae Johnson, Board Secretary

Return to Open Session

The Board returned to Open Session at 5:15 a.m. A motion was made by Mr. Vitale and seconded by Mr. Mattson that the Board expel **Student Docket No. 16-12** from attendance at the Pocatello/Chubbuck School District No. 25 from today's date through the end of the 2015-2016 school year.

Such motion is based upon the judgment of the Board of Trustees that **Student Docket No. 16-12** has:

1. Engaged in conduct in violation of the District's Student Discipline Policy
2. Engaged in conduct such that the Board determines the student's conduct to be incorrigible.
3. Engaged in conduct such that the Board has determined the student's conduct to be continuously disruptive of school discipline.
4. Engaged in conduct such that the Board has determined the student's conduct to be disruptive of the instructional effectiveness of the school.

However, pursuant to the statutory discretion provided to the Board relating to the discipline of students and with consideration of the input of the District's administration, this expulsion shall be held in abeyance and not put into place contingent upon **Student Docket No. 16-12** meeting the following conditions:

1. The student shall continue at the student's current educational placement.
2. The student shall enter into an Academic and Behavioral Contract to include the following:
 - a. A requirement of ten (10) hours of community service to be completed by April 1st
 - b. Behavioral, grade and attendance expectations, and the timely submission of assignments.
3. The administration shall be responsible for scheduling and conducting a Restorative Conference, should the teacher in question be willing to participate in such conference.
4. If the student is receiving any mental health or counseling services and/or is under the purview of the juvenile justice or probation department, paperwork shall be entered into to allow for the exchange of this information only to the extent that such impacts upon the student's education.

Should **Student Docket No. 16-12** engage in any other infraction of District or School Discipline Policies, or fail to fulfill the reasonable terms and conditions established by the Board for continued enrollment, the student may be brought back before the Board of Trustees for consideration of implementation of the expulsion held in abeyance or as separately determined. The voting was unanimous in the affirmative. The Board recessed at 5:18 p.m.

Return to Executive Session – Student Discipline:

Following the recess, a motion was made by Mr. Vitale and seconded by Mr. Mattson to reconvene to Executive Session at 5:22 p.m. The roll call vote was unanimous in the affirmative: Mr. Gertsch, aye; Mr. Mattson, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye.

OTHERS PRESENT:

Student Docket No. 16-14

Student Docket No. 16-14 Mother

Student Docket No. 16-14 Father

Kent Hobbs, Director of Student Support Services
Mark Pixton, Assistant Principal, Franklin Middle School
Trent Whitney, Sergeant, Pocatello Police Department

Amy White, Legal Counsel (by phone)
Rena Johnson, Board Secretary

Return to Open Session

The Board returned to Open Session at 5:59 a.m. A motion was made by Mr. Gertsch and seconded by Mr. Mattson that the Board expel **Student Docket No. 16-14** from attendance at the Pocatello/Chubbuck School District No. 25 from today's date through the end of the 2015-2016 school year.

Such motion is based upon the judgment of the Board of Trustees that **Student Docket No. 16-14** has:

1. Engaged in conduct in violation of the District's Student Discipline Policy, including but not necessarily limited to violation of the prohibition of harassment, intimidation and bullying.
2. Engaged in conduct such that the Board determines the student's conduct to be incorrigible.
3. Engaged in conduct such that the Board has determined the student's conduct to be continuously disruptive of school discipline.
4. Engaged in conduct such that the Board has determined the student's conduct to be disruptive of the instructional effectiveness of the school.

However, pursuant to the statutory discretion provided to the Board relating to the discipline of students and with consideration of the input of the District's administration, this expulsion shall be held in abeyance and not put into place contingent upon **Student Docket No. 16-14** meeting the following conditions:

1. The student shall attend to schooling at Kinport Middle School. The student and the family will participate in an Administrative Placement Hearing prior to the start of the 2016-17 school year to determine appropriate placement for the student for the 2016-17 school year.
2. The student shall enter into an Academic and Behavioral Contract, the final terms of which shall be at the discretion of the school's administration. The Board requests that such Contract shall include, at minimum, the following.
 - a. A requirement of ten (10) hours of community service to be completed by April 1st
 - b. Behavioral, grade and attendance expectations
3. The administration shall be responsible for scheduling and conducting a Restorative Conference, should the teacher in question be willing to participate in such conference.
4. If the student is receiving any mental health or counseling services and/or is under the purview of the juvenile justice or probation department, paperwork shall be entered into to allow for the exchange of this information only to the extent that such impacts upon the student's education.

Should **Student Docket No. 16-14** engage in any other infraction of District or School Discipline Policies, or fail to fulfill the reasonable terms and conditions established by the Board for continued enrollment, the student may be brought back before the Board of Trustees for consideration of implementation of the expulsion held in abeyance or as separately determined. The voting was unanimous in the affirmative. The Board recessed at 6:00 p.m.

Return to Executive Session – Student Discipline:

Following the recess, a motion was made by Mr. Vitale and seconded by Ms. Cranor to reconvene to Executive Session at 6:12 p.m. The roll call vote was unanimous in the affirmative: Mr. Gertsch, aye; Mr. Mattson, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye.

OTHERS PRESENT:

Student Docket No. 16-13

Student Docket No. 16-13 Mother

Student Docket No. 16-13 Father

Kent Hobbs, Director of Student Support Services

Mark Pixton, Assistant Principal, Franklin Middle School

Trent Whitney, Sergeant, Pocatello Police Department

Amy White, Legal Counsel (by phone)

Rena Johnson, Board Secretary

Return to Open Session

The Board returned to Open Session at 7:06 p.m. A motion was made by Ms. Cranor and seconded by Mr. Mattson that the Board defer any decision relative to an expulsion recommendation for **Student Docket No. 16-13**. Prior to the

commencement of the 2016-17 school year, the family will be responsible to request an Administrative Placement Hearing in order to determine an appropriate placement for the student and to determine what reasonable conditions the Board and/or administration will established for reenrollment.

Return to Executive Session – Student Discipline:

Following the recess, a motion was made by Mr. Vitale and seconded by Mr. Mattson to reconvene to Executive Session at 7:12 p.m. The roll call vote was unanimous in the affirmative: Mr. Gertsch, aye; Mr. Mattson, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye.

OTHERS PRESENT:

Student Docket No. 16-15 (Not Present)

Kent Hobbs, Director of Student Support Services
Amy White, Legal Counsel (by phone)
Rena Johnson, Board Secretary

Return to Open Session

The Board returned to Open Session at 7:16 p.m. No action was taken on **Student Docket No. 16-15** by the Board at the time of the meeting.

Convene Special Meeting to Review Superintendent’s Contract

Chair Gebhardt said the purpose of the Special Meeting was to review the proposed Superintendent’s Contract for Dr. Howell. She said the current Interim Superintendent’s Contract would remain in effect through the end of June, and the new Superintendent’s Contract would go into effect as of July 1, 2016. Ms. White said the insurance portion of the Contract was drafted based on the previous Superintendent’s Contract for Ms. Vagner. Ms. Cranor asked if the list of salaries for other Superintendents in the state included the cost of additional benefits. Ms. White said it was base salary only. She said the proposed salary for the 2016-17 school year would be the same as the salary for the 2015-16 school and would include the same increase as other employee groups in the District. Dr. Howell said he thought the salary was fair compared to districts of similar size. Ms. Cranor said it could be better, but other districts had more money. Ms. Gebhardt said she thought it was important to be mindful that Ms. Vagner had been stuck at the same level of pay for six out of her nine years at the District. Ms. Cranor asked if there were enough vacation days. Dr. Howell said yes, he had been with the District long enough to earn the maximum number of vacation days. Ms. Cranor asked Dr. Howell if he was agreeable to proposed insurance benefits. Dr. Howell said he was. The Board agreed to the proposed addition of insurance benefits. Dr. Howell said he was very appreciative.

Take Action on Superintendent’s Contract

A motion was made by Mr. Mattson and seconded by Mr. Gertsch to approve the Superintendent’s Contract Addendum effective July 1, 2016, pending final approval by the State Department of Education. The voting was unanimous in the affirmative.

Adjourn

A motion was made by Ms. Cranor and seconded by Mr. Gertsch to adjourn the Special Meeting. The voting was unanimous in the affirmative. The Board adjourned the Special Meeting at 7:36 p.m.

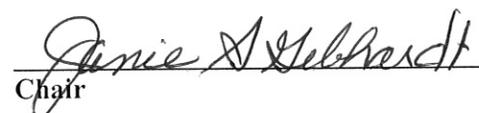
APPROVED ON:

15 March 2016

MINUTES PREPARED BY:


Secretary, Board of Trustees

BY:


Chair

ATTESTED BY:


Clerk