

MINUTES OF THE SPECIAL MEETING FOR THE PURPOSE OF RATIFYING THE NEGOTIATED AGREEMENT BETWEEN THE POCATELLO EDUCATION ASSOCIATION AND THE POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25 BOARD OF TRUSTEES FOR THE 2015-2016 SCHOOL YEAR

**POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES**

**Superintendent's Office at the Education Service Center
Wednesday, September 23, 2015
4:15 p.m.**

BOARD MEMBERS/SUPERINTENDENT PRESENT:

Janie Gebhardt, Chair (Excused)	Dave Mattson, Assistant Treasurer
Jackie Cranor, Vice Chair/Acting Chair	Jacob Gertsch, Member (Excused)
Paul Vitale, Clerk	Douglas Howell, Interim Superintendent

OTHERS PRESENT:

Carl Smart, Director of Employee Services
Bart Reed, Director of Business Operations
Susan Pettit, Director of Human Resources
Rena Johnson, Board Secretary

Welcome, Call to Order and Statement of Purpose

Acting Chair Cranor welcomed everyone and called the Special Meeting to order at 4:17 p.m. She said the purpose of the meeting was to consider ratifying the amended Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2015-2016 School Year.

Review Notice of Ratification by the Pocatello Education Association

Dr. Howell reviewed the email from the PEA President, Thomas Vanderen, notifying the District that the Pocatello Education Association had unanimously ratified the changes to the 2015-2016 Negotiated Agreement at the Public Meeting held on Tuesday, September 22, 2015. He said the PEA was required to notify the District of the ratification by the Association's per Idaho Code.

Review the Amended 2015-2016 Negotiated Agreement

Mr. Smart said included in the Board packet was a copy of the changes to the 2015-2016 Negotiated Agreement. He said the changes modified the salary schedule to eliminate and separate various steps. He said once the Board ratified the Agreement, the updated version would be posted to the website. Ms. Cranor asked about teacher movement. Mr. Smart said the state funded the salary schedule based on a teacher's placement as of September, 2014, which was what their raise was based on. Mr. Mattson asked if teachers were treated fairly across the Board. Mr. Smart said overall yes. He said everyone received at least a 3.5% increase, but one group had to be brought up in order to make sure they were paid more than a starting teacher. He said the Board would be asked to ratify the amended Agreement at the time of the meeting.

Ratify the Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2015-2016 School Year

A motion was made by Mr. Mattson and seconded by Mr. Vitale to ratify the Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2015-2016 School Year as amended. The voting was unanimous in the affirmative.

Adjourn

Acting Chair Cranor adjourned the Special Meeting at 4:30 p.m.

APPROVED ON:

October 20, 2015

BY:

Janie Stelhardt
Chair

ATTESTED BY:

Jane Vitale
Clerk

MINUTES PREPARED BY:

[Signature]
Secretary, Board of Trustees