

**MINUTES OF THE SPECIAL MEETING/EXECUTIVE SESSION/FINDINGS OF FACT AND  
CONCLUSIONS OF LAW OF THE BOARD OF TRUSTEES  
POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25**

**Superintendent's Office at the Education Service Center  
3115 Pole Line Road  
Pocatello, ID 83201  
8:00 a.m.**

**Saturday, May 8, 2010**

**BOARD MEMBERS/SUPERINTENDENT PRESENT:**

Marianne Donnelly, Chair  
Janie Gebhardt, Vice Chair  
Frank Rash, Clerk

John Sargent, Member (Excused)  
Jackie Cranor, Member  
Mary M. Vagner, Superintendent

**Welcome, Call to Order and Statement of Purpose**

Chair Donnelly called the Special Meeting to order at 8:04 a.m. and said the purpose of the meeting was to adjourn to Executive Session for the Purpose of Personnel and to Take Action of Findings of Fact and Conclusions of Law on Due Process Hearings conducted May 4, 2010.

**Adjourn to Executive Session in the Superintendent's Office at the Education Service Center – To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;**

A motion was made by Ms. Gebhardt and seconded by Mr. Rash to adjourn into Executive Session at 8:05 a.m. The roll call vote was unanimous in the affirmative; Mr. Rash, aye; Ms. Cranor, aye; Ms. Gebhardt, aye; and Ms. Donnelly, aye.

**Return to Open Session**

The Board returned to Open Session at 10:53 a.m.

**Take Action on Findings of Fact and Conclusions of Law on Hearings Conducted May 4, 2010**

A motion was made by Ms. Gebhardt and seconded by Mr. Rash to adopt the Findings of Fact and Conclusions of Law on Due Process Hearings Conducted May 4, 2010. The voting was unanimous in the affirmative. Ms. Gebhardt read the decisions.

“It is the decision of the Pocatello Chubbuck School District Board of Trustees as follows:

1. With respect to the Counselors, employees 10-01 and 10-02, it is the decision of the Board to reduce the length of their contracts for the 2010 – 2011 school year by one (1) day with a corresponding reduction in salary directly and solely associated with the respective contract length reduction; and
2. With respect to media specialists 10-03 and 10-27, it is the decision of this Board to reduce their contracts by seven (7) days with a corresponding reduction in salary directly and solely associated with the respective contract length reduction.
3. With respect to the administrators (employees 10-04 – 10-26 and 10-28), it is the decision of this Board to add two days to their contracts so that the contracts are the same length as the contracts in 2008-2009; and
4. With respect to administrators, (employees 10-04 –10-26 and 10-28), it is the decision of this Board to reduce their salaries by 6.91%, based upon each individual's 2008-2009 or 2009-2010 salary whichever is higher, with the possibility of a future one-time, non-recurring stipend, in an amount to be determined at a later date, if a holdback does not occur.

5. It is the decision of this Board that these actions are necessary to comply with Idaho law and keep a balanced budget and to overcome the significant shortfall caused by the recent economic downturn and recent legislative decisions.”

Ms. Donnelly said the affected employees would be provided with a full copy of the Findings of Fact, Conclusions and Decision in writing.

**Adjourn**

A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to adjourn the Special Meeting. The voting was unanimous in the affirmative. The Board adjourned the Special Meeting at 10:56 a.m.

**APPROVED ON:**

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**MINUTES PREPARED BY:**

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**Secretary, Board of Trustees**

**BY:**

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**Chair**

**ATTESTED BY:**

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**Clerk**