

**MINUTES OF THE SPECIAL MEETING FOR THE PURPOSE OF TAKING ACTION ON HUMAN
RESOURCES ITEMS AND;
SPECIAL MEETING/EXECUTIVE SESSION TO DISCUSS IN ACCORDANCE WITH IDAHO CODE:
IDAHO CODE 67-2345 (1) (b) *To consider the evaluation, dismissal, or disciplining of, or to hear
complaints or charges brought against public school student***

**Superintendent's Office at the Education Service Center
Tuesday, June 7, 2011
4:15 p.m.**

BOARD MEMBERS/SUPERINTENDENT PRESENT:

Marianne Donnelly, Chair	John Sargent, Member (By phone – Excused at 4:27 p.m.)
Janie Gebhardt, Vice Chair	Jackie Cranor, Member (Arrived at 4:18 p.m.)
Frank Rash, Clerk	Mary M. Vagner, Superintendent

Welcome, Call to Order and Statement of Purpose

Chair Donnelly called the meeting to order at 4:14 p.m. and said the purpose of the meeting was to take action on the below listed Human Resources items and to adjourn to Executive Session for the purpose of Student Discipline.

Ratify the Tentative Negotiated Agreement between the Pocatello Education Association (PEA) and the Pocatello/Chubbuck School District No. 25 Board of Trustees for 2011-12

Ms. Vagner said included in the packet was a copy of the tentative agreement between the Pocatello Education Association (PEA) and the Pocatello/Chubbuck School District No. 25 Board of Trustees for 2011-12. She said the contract embodied the requirements of the new legislation. She said the contract was presented to the PEA in a public meeting and was voted on in public. She said also included in the packet was an email from the PEA President, Mr. Davis, confirming that the association ratified the agreement by majority vote on Friday, June 3, 2011. She said she appreciated the spirit in which negotiations occurred as the parties were dealing with difficult issues concerning employment practices. She said the administration would work with the association in the form of a committee to bring the practices forward as policy or procedure. She said she anticipated bringing those policies to the Board in July. She said it had been a difficult year for teachers and the administration wanted to honor its employment practices for teachers.

Administrative Recommendation: The administration recommended the Board take action to ratify the tentative Negotiated Agreement between the Pocatello Education Association (PEA) and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2011-12 school year as presented.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Rash to ratify the tentative Negotiated Agreement between the Pocatello Education Association (PEA) and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2011-12 school year as presented. The voting was unanimous in the affirmative.

Set Compensation for the Superintendent for 2011-12

Ms. Vagner said based on the direction of the Board the budget was based on frozen compensation levels for the Superintendent for 2011-12.

Administrative Recommendation: The administration recommended the Board maintain the 2010-11 compensation level for the Superintendent for the 2011-12 school year.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Rash to maintain the 2010-11 compensation level for the Superintendent for the 2011-12 school year. The voting was unanimous in the affirmative.

Set Compensation for Administrators for 2011-12

Ms. Vagner said based on the direction of the Board the budget was based on frozen compensation levels with the exception of one step for experience and education as allowed by the state.

Administrative Recommendation: The administration recommended the Board maintain the 2010-11 compensation levels for Administrators for the 2011-12 school year with the exception of the allowable one step for experience for those eligible and lane movement for education per the action of the Idaho State Legislature.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Rash to maintain the 2010-11 compensation levels for Administrators for the 2011-12 school year with the exception of the allowable one step for experience for those eligible and lane movement for education per the action of the Idaho State Legislature. The voting was unanimous in the affirmative.

Set Compensation for Classified Personnel for 2011-12

Ms. Vagner said based on the direction of the Board the budget was based on frozen compensation levels for classified personnel. Ms. Cranor asked if bus driver's compensation would be the same as the 2010-11 school year. Ms. Vagner said it was but was being looked into.

Administrative Recommendation: The administration recommended the Board maintain the 2010-11 compensation levels for classified personnel for the 2011-12 school year.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Rash to maintain the 2010-11 compensation levels for classified personnel for the 2011-12 school year. The voting was unanimous in the affirmative.

Set Pay Rates for Substitute Teachers for 2011-12

Ms. Vagner said based on the direction of the Board the budget was based on frozen compensation levels for substitute teachers.

Administrative Recommendation: The administration recommended the Board maintain the 2010-11 pay rates for substitute teachers for the 2011-12 school year.

Board Direction/Action: A motion was made by Mr. Rash and seconded by Mr. Sargent to maintain the 2010-11 pay rates for substitute teachers for the 2011-12 school year. The voting was unanimous in the affirmative.

Take Action to Issue Contracts for Certificated Personnel/Teachers and Administrators for 2011-12

Ms. Vagner said the list of certificated personnel for hire including teachers and administrators was included in the addendum. She said the list was sorted by administrators, continuing contract teachers and Category A teachers. Ms. Cranor asked if Category A teachers that had been with the District for a while would be eligible for movement. Ms. Vagner said the Category A teachers that were eligible for movement would be compensated.

Administrative Recommendation: The administration recommended the Board take action to hire the roster of certificated personnel/teachers and administrators for the 2011-12 school year and direct the administration to issue the appropriate contracts to those certificated employees.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Rash to take action to hire the roster of certificated personnel/teachers and administrators for the 2011-12 school year and direct the administration to issue the appropriate contracts to those certificated employees. The voting was unanimous in the affirmative.

Chair Donnelly recessed the Special Meeting at 4:27 p.m.

Adjourn to Executive Session to Discuss Student Discipline in Accordance with Idaho Code, Section 67-2345 (1) (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public school student.

Chair Donnelly called the meeting to order at 4:35 p.m. A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to adjourn to Executive Session. The roll call vote was unanimous in the

affirmative: Ms. Cranor, aye; Mr. Rash, aye; Ms. Gebhardt, aye; Ms. Donnelly, aye. The Board adjourned to Executive Session at 4:36 p.m.

Purpose: To discuss student discipline.

The Board proceeded to discuss student discipline as provided in Idaho Code, Section 67-2345 (1) (b) *to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public school student.*

OTHERS PRESENT:

Student Docket No. 11-26 (Not Present)

Kent Hobbs, Director of Student Support Services

Rena Johnson, Board Secretary

Amy White, Legal Counsel (by phone)

No action was taken on **Student Docket No. 11-26** at the time of the meeting.

OTHERS PRESENT:

Student Docket No. 11-27 (Not Present)

Kent Hobbs, Director of Student Support Services

Rena Johnson, Board Secretary

Amy White, Legal Counsel (by phone)

No action was taken on **Student Docket No. 11-27** at the time of the meeting.

The Board recessed at 4:42 p.m.

Return to Executive Session – Student Expulsion Hearing:

Following the recess, a motion was made by Ms. Gebhardt and seconded by Ms. Cranor to reconvene to Executive Session at 4:47 p.m. The roll call vote was unanimous in the affirmative: Ms. Cranor, aye; Mr. Rash, aye; Ms. Gebhardt, aye; Ms. Donnelly, aye.

OTHERS PRESENT:

Student Docket No. 11-28 (Not Present)

Student Docket No. 11-28 Father (Arrived at 4:55 p.m.)

Kent Hobbs, Director of Student Support Services

Rhonda Naftz, Assistant Principal, Highland High School

Rena Johnson, Board Secretary

Amy White, Legal Counsel (by phone)

No action was taken on **Student Docket No. 11-28** at the time of the meeting.

The Board recessed at 5:05 p.m.

Return to Executive Session – Student Expulsion Hearing:

Following the recess, a motion was made by Ms. Gebhardt and seconded by Ms. Rash to reconvene to Executive Session at 5:33 p.m. The roll call vote was unanimous in the affirmative: Ms. Cranor, aye; Mr. Rash, aye; Ms. Gebhardt, aye; Ms. Donnelly, aye.

OTHERS PRESENT:

Student Docket No. 11-29

Student Docket No. 11-29 Mother

Student Docket No. 11-29 Stepfather

Kent Hobbs, Director of Student Support Services

Rhonda Naftz, Assistant Principal, Highland High School

Renae Johnson, Board Secretary
Amy White, Legal Counsel (by phone)

Return to Open Session:

The Board returned to Open Session at 6:12 p.m. A motion was made by Ms. Cranor and seconded by Ms. Gebhardt that the Board expel **Student Docket No. 11-29** from attendance at the Pocatello/Chubbuck School District No. 25 for the first trimester of the 2011-2012 school year. Such motion is based upon the judgment of the Board of Trustees that **Student Docket No. 11-29** has:

1. Engaged in conduct demonstrating that the student's presence at school is continuously disruptive of school discipline and the instructional effectiveness of the school.
2. Engaged in conduct which demonstrates that the student's presence at school is detrimental to the health, welfare and safety of other students; and
3. That **Student Docket No. 11-29** has violated the school's disciplinary policies, relating to the acceptable conduct of students related to weapons on school property and drug paraphernalia, which, in the judgment of the Board, demonstrate that the presence of the student is disruptive to the educational effectiveness of the school and continuously disruptive of the school's discipline.

However, pursuant to the statutory discretion provided to the Board relating to the discipline of students and with consideration of the input of the District's Administration, this expulsion shall be held in abeyance at this time and not put into effect contingent upon **Student Docket No. 11-29** meeting the following conditions:

1. **Student Docket No. 11-29** shall attend New Horizon High School for the 2011-2012 school year.
2. The student's attendance at school shall be subject to a Behavioral and Academic Contract, inclusive of a drug course taken through diversion, the terms of which shall be at the sole discretion of the school's administration.
3. The student shall attend summer school, at no cost to the District, for credit recovery.
4. The student shall be subject to drug testing, demonstrating a lack of drug usage, at no cost to the District, with results provided to the District.
5. The student and family of the student shall enter into the appropriate documentation allowing for a free flow of information between the District and any health care personnel or social service/juvenile probation/diversion program solely relating to information that will assist with the student's education.

Should **Student Docket No. 11-29** fail to meet the above stated conditions, violate any provision of the Behavioral and Academic Contract, or engage in any other infraction of District or School Discipline Policies, **Student Docket No. 11-29** shall be brought back before the Board of Trustees for consideration of implementation of the expulsion. The voting was unanimous in the affirmative.


Adjourn

A motion was made by Ms. Gebhardt and seconded by Mr. Rash to adjourn. The voting was unanimous in the affirmative. The Board adjourned at 6:15 p.m.

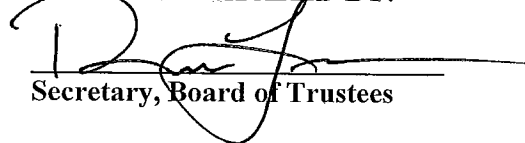
APPROVED ON:

July 19, 2011

By:


Chair

MINUTES PREPARED BY:


Secretary, Board of Trustees

ATTESTED BY:

Jackie Cranor
Clerk