

**MINUTES OF THE BOARD OF TRUSTEES  
SPECIAL MEETING/WORK SESSION  
Pocatello/Chubbuck School District No. 25  
Tuesday, January 11, 2011  
Board Room at the Education Service Center  
1:30 p.m.**

**BOARD MEMBERS/SUPERINTENDENT PRESENT:**

Marianne Donnelly, Chair	John Sargent, Member
Janie Gebhardt, Vice Chair	Jackie Cranor, Member
Frank Rash, Clerk	Mary M. Vagner, Superintendent

A Special Meeting/Work Session of the Board of Trustees of Pocatello/Chubbuck School District No. 25 was held on Tuesday, January 11, 2011, at 1:30 p.m. in the Board Room at the Education Service Center, 3115 Pole Line Road, Pocatello, Idaho, as provided in Section 33-510, Idaho Code;

**Welcome, Call to Order, and Statement of Purpose:**

Chair Donnelly welcomed everyone and called the meeting to order at 1:32 p.m. She said Superintendent Vagner was not present and asked the audience to observe a moment of silence in memory of Roger Vagner. She thanked the PEA Executive Board for attending and asked Mr. Davis to introduce the PEA Executive Board. Mr. Davis conducted the introductions: Marianne Hansen; Emily Smith; Deb Poulson; Janice Hallinan; LaDean Messenger; Jan Flandro; and Kris Wilkinson. Chair Donnelly said Mr. Reed would be the Acting Superintendent in Ms. Vagner's absence. She reviewed the addendum to the agenda. She said the Special Meeting was held for the purpose of a Work Session for administration to discuss with the Board the topics outlined in the agenda.

1. **Convene Meeting**
2. **Board Discussions:** *Supplemental Levy; Financial Condition of the State and Monitor all District Budgets; and Legislative Report*
3. **Comment and Board Discussion**
4. **Proposed Memorandum of Understanding and Amended 2010-11 School Calendar**
5. **Convene Special Meeting to Take Action on Memorandum of Understanding and Amended 2010-11 School Calendar**
6. **Adjourn Special Meeting and Reconvene Board Work Session**
7. **CIP Update**
8. **Stocks Building Plan and Bidding Timeline**
9. **Vacation of Public Right-of-Way and Follow up on City Council Meeting on Stocks Building Zoning**
10. **Brief Updates:** *Health Fair and Wellness Program; Data to be Collected by the State in 2010-11; Initiate Work of the Facilities Study for Extra-Curricular Activities inclusive of Use of Holt Arena Committee*
11. **Public Comment**

Board Protocols for Public Comment will be followed at all Board Meetings. Patrons wishing to address the Board will fill out Form AD 2 – Request to Appear before the Board and present it to the Board Chair or Board Secretary prior to the meeting.

**Board Operating Principles #22 & 23:**

22) The Board will follow the chain of command referring others to present their issues, problems, or proposals to the person who can properly and expeditiously address the issues; 23) Board members will refrain from communications which create conditions of bias should a problem or complaint become the subject matter of a hearing before the Board.

12. **Adjourn**

**Board Discussions:** *Supplemental Levy; Financial Condition of the State and Monitor all District Budgets; and Legislative Report*

Mr. Reed said the District was on a tight timeline for a March 8, 2011 Supplemental Levy. He said the administration was on track to make it happen. He said the accelerated timeline was due to the new election consolidation laws. He said the District had a short period of time to inform the public about the levy for March and only had one more chance in May if it did not pass. He said it was a difficult decision for the Board to increase the levy from \$6 million to \$7.5 million. He said there was an apparent need after what had occurred over the past two years. He said the District had lost \$5.7 million in state revenue which was a huge amount for the District. He said the levy was about 10% of the District's budget and would be detrimental if it did not pass. He said the levy had remained at \$6 million for four years despite increased costs and inflation. He said the District had unprecedented reductions over the past two years and was difficult to maintain operations on flat and reduced funding. He said the School Board met with legislators to express the concerns for the District and was told to not expect any help from the state. He said legislators told the administration that if there were to be any improvements it would have to come from the local level. He said administrators watched the Governor's State of the State Address and Governor Otter was clear there would be no new taxes imposed. He said the one glimmer of hope was that revenue was slightly ahead of projections. He said one overwhelming message from the Governor was that state agencies would have to do more with less. He said there was quite a bit of debate as to the percentage of growth for the next year. He said the Governor said most state agencies should expect 2% reductions across the board but was hopeful that education would be spared. He said the state was aware of the funding cliff it was facing with the expiration of stimulus funds. He said the Supplemental Levy was critical to the continued operations of the District. He said the community had supported the Supplemental Levy for over fifty years and was the lifeline for discretionary funding for the District. He said the District had lost the support of the M&O property tax and the Supplemental Levy was its only source of discretionary funds. He said it was important for people to realize the increased levy would not support any restorations or new programs it would only help to maintain current programs.

Ms. Allen said the District was under the new election law timeline. She said the county would run the election and voters would utilize their regular voting locations in their precincts. She said voting would be from 8:00 a.m. to 8:00 p.m. on March 8, 2011. She said absentee voting would begin on February 8, 2011. She said the only election date left after the March 8, 2011 election was May 17, 2011. She said the Board would have to make a decision no later than March 24, 2011 if the March election did not pass so it would need to take action on a Resolution at the March 14, 2011 Regular Board Meeting. She said if the District had to run another levy in May it would most likely have to issue contracts without knowing the true revenue for the year. She said the administration was disseminating the levy information to the public regarding the amount and why the District was asking for an increase. She said the communication plan talking points were included in the packet. She said the materials were still in draft form and would be finalized shortly. She said the levy would not be used for any restoration and would only help the District to hang on until funding was restored at the state level. She said the communication timeline started the first week of January and brochures and fliers had been prepared. She said levy information would be sent to parents next week and would give weekly updates up until the election. She said the administration hoped to be able to utilize Infinite Campus for updates. She said the administration would submit news articles about the levy and would have a Board editorial. She said the Board editorial would be one week from Sunday and needed Board members to volunteer to author the editorial. She said letters would be sent to community partners one week prior to absentee voting. She said an article had been submitted for the Chamber newsletter and information would be posted on the District's website next week. She said the administration also planned to create a Facebook page the following week. She said public presentations would begin after that. She said the administration planned to meet with the Mayors and the County Commissioner President. She said Mr. Hobbs met with the PEA Executive Committee to discuss the plan for getting levy information out to the community. She said the administration would meet with Republican and Democratic Chairs and would schedule presentations to community groups. She said staff presentations were being scheduled and said the schedule would be shared with the Board so Trustees could participate. She said some of the community groups that were scheduled were the Rotary Clubs, Chamber of Commerce, Legislative Council, Local Issues, PTA and PTO groups and the Chubbuck Lions. She said the administration would meet with high school Booster Clubs and Kiwanis Clubs to see if there were any other community groups interested in a presentation. She said the Citizens

Committee had begun to meet and would discuss the increase and the need before it would make a decision regarding its support. She said they had begun to campaign for the passage of the levy which the District could not do. She said the talking points laid out the story for what the District needed, why it needed it and what it would cost. She said the Board could use the talking points to provide information in its discussions regarding the levy. She said the fact sheet showed how the District looked different and the cost increases. She said an important point was to make sure people knew that the level of taxation was the same as it was in 2004 for a \$5 million levy. She said the District was asking the community to provide a higher level of support for the same cost as in 2004. Ms. Cranor asked why there were not more community businesses on the list for presentations. Ms. Allen said the District had to be invited by local businesses. She said the Board and the community could talk with local businesses to ask if they were interested in presentations. Ms. Cranor said it was important to have the support of local businesses and wanted to present the view of the District. Ms. Allen said the District did work with the Chamber of Commerce because it represented local businesses but not all of them. Mr. Reed said the administration hoped that the groups identified would reach out to local businesses in the community and provide information. He said that was the avenue available to the District but if others were interested it would be even better. Ms. Donnelly said the administration had to walk a fine line because of its responsibility to disseminate information but could not promote. Ms. Allen said the administration could not promote the levy using school District resources or District time but individuals could promote it on their own time. She said if anyone was interested in a presentation the administration would arrange it.

### **Comment and Board Discussion**

Mr. Davis said the PEA Executive Board had discussed the Supplemental Levy thoroughly after Mr. Hobbs presented the levy information to the team. He said the PEA Board members were in buildings talking with teachers all the time. He said teachers were angry but knew it would be silly to not support the levy. He said he could not imagine what the District would look like without the \$6 million levy especially if the legislature damaged education further. He said the Governor's State of the State address sounded nice but did not mean much when the legislature did what it wanted in the end. He said the District needed to talk about how it was going to pass the levy. He said he could not guarantee that 100% of the teachers would vote in favor of the levy and was going to take a lot of work to get it passed. He said the Board of Trustees needed to help as well.

Ms. Flandro said she had heard teachers comment that they would vote against the levy as a show of their anger. She said the PEA Executive Board wanted to work towards encouraging teachers to support the levy. She said the Board of Trustees working to make the relationship between teachers and the Board better would be a step in the right direction. She said there were a few things that might help to improve the relationship. She said one thing that could help would be to stop adding to the workload with more programs. She said teachers needed time to catch their breaths with what they were working on before taking on a new program or new curriculum. She said teachers needed to be able to work with what they had now. She said giving the teachers a break might make them more willing to work on the passage of the levy. She said the Board's relationship with teachers was very important even after the levy.

Ms. Smith said one problem teachers were having is that they did not know what happened with the money that was held back in case of a holdback from the Governor. She said if teachers knew what was going on with that money it would help to improve the attitudes. She said it was important to keep communicating to teachers. Mr. Sargent asked Mr. Davis what was the best way to communicate with the general teacher membership.

Mr. Davis said emailing was probably the best option. He said teachers generally checked emails at least once a day. He said that was how he communicated with the membership. He said the governor talked about doing more with less in his speech; but there was a tipping point. He said teachers had already been asked time and again to do more with less and were close to a breaking point. He said there was new work, workshops and ideas constantly piling up and teachers barely had time to get the new grading system down. He said it was time the District backed off a little. He said he reviewed the MOU and the revised calendar and if teachers were to get paid for the extra days over a 6 to 8 month period it would not be noticeable. He said he thought payments should be made in two chunks, one in February and one in June so the amount was noticeable. He said there was no reason to prevent that from happening.

Ms. Wilkinson said the District got a new grading program this year and teachers were told they would be trained and that resources would be available to them. She said the only training she received was three hours long and

after that there was no further training and nobody at the District office knew how to help with the program. She said knowing how to run a grading program was a big part of a teacher's life and three hours of training was not enough. She said teachers had more in-service days but were focused on all of the other programs and not grade books. She said teachers were also promised an in-service day to learn how to manage the new trimester schedule which was never done. She said those were the things that teachers needed and they were not getting them.

Ms. Hansen said she supported the Board and came to meetings on several occasions. She said she had participated in meetings and was active in getting information out pertinent to past levies. She said she felt she had a right to speak because of her activeness in District affairs. She said as a teacher herself she knew that teachers felt there was a disconnect between what they did every day and what the Board does. She said teachers did not feel valued. She said one example of not being valued was last year during the Findings of Fact meeting when the Board had a question on the PEA's Findings and Maggie Calica was not allowed to answer, but when the Board had a question on the Administration's Findings Superintendent Vagner had free reign to speak. She said there was no equity or honesty in the way things were done. She said teachers knew they should support the passage of the levy but they were human and it was hard to want to work to support the Board when there had been no support from them for two years. She said the Board decided to cut attendance clerks and keep cheerleading which did not make any sense to the operations of the District. She said the bursar and the principal had to split the attendance clerk's duties until they were able to get a community volunteer. She said the Board also decided to cut registrars and not having a registrar was like operating on a patient without a surgeon. She said this was what she heard and felt all of the time. She said the Board was asking for teacher support but teachers needed a show of good faith from the Board before they would feel good about helping. She said one way the Board could help repair the relationship with teachers was to set a concrete data as to when teachers would see the Education Jobs Act money, or even send an email to teachers letting them know they were appreciated. She said having Board members at community events would also help. She said one example was all of the fundraisers for the Haiti relief effort that no one from the Education Center or the Board showed up for.

Mr. Davis said he would encourage teachers to support the levy but needed some help to make them feel good about doing it. He said he attended a meeting with various state officials and everyone agreed you had to be crazy to want to be a School Board member. He said everyone realized that Board members did so much work for no pay. He said teachers and the Board needed to work together to pass the levy. He said if the District lost the levy then everyone lost everything. Ms. Cranor said when she heard that teachers did not feel valued or that the Board did not know what they were dealing with, she did know, and they were valued. She said the Board was very appreciative of teachers and very conscious of how decisions affected them even if it did not seem like it. She said it was hard to understand that the Board had to look at the big picture and what was necessary as a whole. She said it was frustrating to hear that teachers did not want to pass the levy because they did not support the Board because it is not about them it is about the students and the Board knows how desperately important the levy is to them. She said there were people in the community that were anti-education and anti-taxes that would make it difficult to pass the levy so everyone would have to work together to make this happen. She said the last thing anyone wants is another financial emergency. She said Superintendent Vagner stood up to legislators and told them that if they keep spouting "more with less" it would end up being "less with less." She said she had sung the praises of teachers and voiced her frustration regarding the lack of compensation for teachers who further their education. She said she hoped that teachers realized the levy was for the survival of education in the District and not for the Board. She said it was not about the Board. She said everyone in the District needed to rally together to change the perception and to communicate with each other. Mr. Davis said the PEA Executive Board was sharing what each of them was being told and did not necessarily feel the same way. He said he did understand where the feelings came from. He said it was very frustrating for a third year teacher that had just finished a Masters Degree to see no prospect of getting a raise or any compensation in the foreseeable future. He said he knew a teacher who had to limit the amount of milk she could buy for her kids in a month because of the tight budget she was on after receiving more pay cuts. He said she told him she could go to Wyoming and would not have to deal with the degree of financial hardship. He said most people did not think clearly and reacted on impulse to voice frustrations when faced with this type of stress. He said blaming the Board was easier because it was immediate. He said it was not immediate when blaming the legislature even though they know it's the legislature that is responsible. He said certainly Ms. Cranor understood and appreciated teachers and he thought the rest of the Board appreciated teachers but not all of them understood that. He said he would work to ensure teachers did the

right thing but would need the help of the Board. Ms. Donnelly said every person in the District had their work cut out for them because the District could not continue to operate without the passage of the levy. Mr. Rash said the Board appreciated and understood the need for backing off on the addition of any new programs and tried to do that where it could. Ms. Cranor said Infinite Campus had its challenges for everyone involved. She said she thought it would be a great program once everyone learned the ins and outs of it, but the timing was unfortunate. She said she hoped the benefits would outweigh the negatives. She said she wished the District was in a position to give them all a bonus for their efforts but could not do that when there was no money. Mr. Reed said the Superintendent said the District would look different which it did, sometimes in the form of anger, additional workloads and increased fees for families. He said the administration was sensitive to those challenges. He said it was such a dramatic change from just three years ago when the District had resources and was headed in the right direction. He said this area had a great community and an excellent District with outstanding teachers and excelling students and everyone would have to work together to make the best of a difficult situation. He said the community had always stepped up and the District hoped that would be the case again. Ms. Cranor said she appreciated the honesty of the PEA Executive Board's comments. Ms. Donnelly thanked everyone for coming.

### **Proposed Memorandum of Understanding and Amended 2010-11 School Calendar**

Mr. Reed said included in the packet was the proposed Memorandum of Understanding between the Board of Trustees and the Pocatello Education Association and the amended 2010-11 School District calendar. He said both the MOU and the amended calendar were due to the allocation of federal Education Jobs Act money. He said the District received \$2.1 million to restore, rehire and retain positions. He reviewed the additional days on the amended calendar. He said the additional days had been decided by the Calendar Committee after surveying the membership. He said 4 hours would be restored to January 27, 2011 and 3.5 would be restored to April 21, 2011 for elementary and April 28, 2011 for secondary for Parent Teacher Conferences after school. He said .5 day would be restored on June 2, 2011 for record day and .6 restored on June 3, 2011 for checkout day. He said one day would be paid in the February, 2011 paycheck and the remaining 1.1 day would be paid in the June, 2011 paycheck. He said the Calendar Committee worked hard to add back days that would be meaningful. He said the classified staff would also have days restored and the administration was working the days out to be equal to the time added back for certificated staff. He said the Board would be asked to approve the MOU and the amended 2010-11 School District calendar once it convened its Special Meeting. Ms. Cranor asked if the remaining Education Jobs Act funds would be built into the 2011-12 school year. Mr. Reed said they would.

### **Convene Special Meeting to Take Action on Memorandum of Understanding and Amended 2010-11 School Calendar**

Ms. Donnelly adjourned the Board Work Session and convened the Special meeting at 2:29 p.m. A motion was made by Ms. Gebhardt and seconded by Mr. Sargent to adopt the Memorandum of Understanding between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association and to adopt the amended 2010-11 School District Calendar as presented. The voting was unanimous in the affirmative.

### **Adjourn Special Meeting and Reconvene Board Work Session**

A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to adjourn the Special Meeting. Chair Donnelly adjourned the Special Meeting and reconvened the Board Work Session at 2:31 p.m.

### **CIP Update**

Mr. Reed said the District was efficient in planning for its Capital Improvement Program. He said due to additional enrollments over the past couple of years elementary schools had become overcrowded and the administration had to identify places to put the additional students. He said the District would have to delay many renovations for the 2011-12 school year due to the Stocks Building and Alameda projects. He said typical renovations would have included replacing roofs and concrete. He said the CIP funds would be used to renovate the Stocks Building for the alternative programs and to begin phase one of the upgrades to the Alameda Center to prepare the building to come on as a fourth middle school. Ms. Cranor asked what would be cut out of the CIP budget. Mr. Reed said the replacement of carpeting, restrooms, roofing, vehicle replacements and everything else would be delayed unless it was a safety issue. He said the District had reserved enough School Plant Facilities

funds to complete the Stocks Building and Alameda projects without having to go for additional levies or bonds. He said the administration would ask the Board to approve the 2011-12 Capital Improvement Program plan at the January 18, 2011 Regular Board Meeting.

### **Stocks Building Plan and Bidding Timeline**

Mr. Reed said the administration had gone through the planning and design phase for renovation to the Stocks Building to layout the alternative programs. He said everyone came together; the facility will be functional and adequate to house the alternative programs. He said Mr. Jensen's time was evident in the site renderings and design plans. Mr. Jensen said all of the meetings had gone very well. He said the committee spent a lot of time figuring out the building layout and indentifying issues. He handed out an attachment and said it was a color rendition of the design included in the packet. He said the architectural firm had to figure out how to resolve functional problems and make the building aesthetically pleasing. He said minor changes were made to the floor plan in order to make it more functional for the programs. He said the biggest change was in reconfiguring space for the multi-purpose room and the gymnasium. Mr. Reed said initially the design bumped out the multi-purpose room to create more space but as the design was revisited it became evident there would be delivery challenges for Food Service. He said in bumping the multi-purpose room out with an existing power pole close by, it created a very narrow delivery space for food service trucks. He said this caused the design to change with relocating the multi-purpose room to other side of the building. He said it actually ended up increasing the size of the multi-purpose area. Ms. Cranor asked what the outside of the building would look like. Mr. Reed said it would be brick and stucco. Ms. Cranor asked if the structure at the front of the building had been removed. Mr. Jensen said it had. He said part of the reason for removing the structure was to resolve water build up issues with the roofing and to make the building more aesthetically pleasing. Ms. Cranor asked if tables would still be placed in the front. Mr. Jensen said that it was still in the plan as long as the budget allowed. Ms. Gebhardt said it looked like there was a lot of glass in the front area of the building. Mr. Jensen said there was as it allowed for a lot of natural light to come down the hall and into the commons area. He said it was the best use of daylight and gave a strong look to the front entry. Ms. Gebhardt asked if there were any skylights on the roof. Mr. Jensen said there were. He said some of the windows had to be repositioned due to structural issues and the skylights allowed for more natural daylight. He said it was called daylight harvesting and let light into the room at certain angles. Mr. Reed reviewed the design that showed how the roofline would be built up to avoid drainage problems. Ms. Gebhardt noted there were not a lot of windows along the west side of the building. Mr. Jensen said the west side of the building was considered the back of the building and housed the electrical, mechanical and food service areas and did not require a lot of windows. Mr. Reed said Mr. Jensen had done a remarkable job. He reviewed the timeline and said the bus parking area was complete. He said the District would wait until summer to install an electric gate. He said the bus parking area was currently being used to store vehicles. He said the storage area was completely enclosed with access doors installed and had been winterized. He said the cost to complete the bus area and the storage enclosure had been minimal totaling around \$25,000 for all improvements up to this point. He said the center wall and old tile flooring had been removed. He said the maintenance staff was working to clear out the old offices. He said the entire facility was nearly ready for construction to begin. He said the project was in the final development stages and would be submitted to the city or the state in March. He said once the plans were approved bidding would begin and construction could start in June. He said bidding for phase one of the Alameda Center improvements would begin in February with work starting in April. He said the major improvements would be completed over the summer. He said the Alameda Center would house the alternative programs until the Stocks Building renovations were complete.

### **Vacation of Public Right-of-Way and Follow up on City Council Meeting on Stocks Building Zoning**

Mr. Sargent asked if city approved the land use permit. Mr. Reed said the city did approve the land use permit and the District could move ahead with the Stocks Building renovations. He said the city council was excited to see the facility put back to use. He said the District was the primary land owner in the area with the Education Service Center, Hawthorne Middle School and now the Stocks Building. He said the city council believed it was a good planning move on the part of the District to move forward with the facility. Mr. Reed said the Leonard Place easement had been utilized by Edahow students for over 45 years and the new property owners adjacent to the easement were proposing that the city vacate the Leonard Place easement. He said the city's Planning and Zoning

department recommended the motion be denied but the city council requested more information before it met again in February and before it would make a decision as to whether they vacated or improve the path between the properties. He said the administration would attend the February city council meeting to hear the council's decision.

**Brief Updates:** *Health Fair and Wellness Program; Data to be Collected by the State in 2010-11; Initiate Work of the Facilities Study for Extra-Curricular Activities inclusive of Use of Holt Arena Committee*

***Health Fair and Wellness Program***

Mr. Smart said the District was in the final planning stages of its annual health fair. He said the health fairs were scheduled for January 29, 2011 and February 5, 2011. He said Board members were welcome to participate. He said blood draws would be provided to employees at no cost as part of the District's Wellness Program. He said it was a win-win for everyone involved. He said employees would earn Regence Wellness points for participating. He said several new vendors would participate this year. He said the more employees participated in the Wellness Program the more points they could earn towards gift cards from the District and from Regence which would allow the District a percentage off of insurance renewal rates. He said over 300 employees participated in the year end "Mad Cash Dash" in order to rack up points before the end of the year. He said he was not certain of the percentage the District would get off of its renewal rates but hoped it would be around the 3-4% mark.

***Data to be Collected by the State in 2010-11***

Mr. Smart said the next ISEE data upload to the state was due Friday. He said Ms. Steenrod, the technology department and he would work to ensure the data upload was submitted on time. Ms. Donnelly asked if the District was required to submit the data every month. Mr. Smart said yes, it was a monthly chore. He said he looked forward to the summer when no data submissions were required. Mr. Reed said the state had yet to determine enrollment and hoped it would give the District exact numbers for units but even then they were a long way away from figuring out the index which was critical to School District funding. He said the state had no timeline for a resolution. Mr. Smart said he tried to come up with a calculation on his own to get an estimate on state apportionment. He said in the past the state had a program that Districts used to submit data and results had a quick turnaround time. He said those programs were gone and Districts now had to create their own reports and wait for the state to figure out how to analyze and calculate all of the reports it received. He said in the past Districts only had to verify the data from the state and now the state was making it the District's responsibility to create and submit the reports. He said a lot of Districts could have varying levels of accuracy and the state would have to make sense of all of the data before it could provide any information to anyone.

***Initiate Work of the Facilities Study for Extra-Curricular Activities inclusive of Use of Holt Arena Committee***

Mr. Reed said the Athletics Facilities Strategic Planning had met to work out ways to meet facilities' needs. He said most recently he and Mr. Devine met with Holt Arena representatives to discuss solutions to the current situation. He said nothing had been decided and the meeting was to determine whether or not other arrangements or agreements could be reached with ISU. He said the Holt Arena representatives wanted time to brainstorm possible solutions and would meet with the administration again in a month. He said he hoped to be able to work something out with ISU and present any options to the Board. He said it had not been an easy process and was difficult to come to consensus with so many varying opinions. He said the administration and the Board would have to determine which of the options were best for the District. He said another issue was not being able to address the problems that would cost money to correct as the District had no funding for facilities. He said it was an ongoing and slow moving process. Ms. Cranor asked if the high schools had really lost a lot of revenue. Mr. Reed said as a result of raising ticket prices for games fewer people were attending which did cost schools in lost revenue. He said raising ticket prices had not been as beneficial to the District and schools as the administration had hoped. He said the lack of attendance was mostly due to people from other areas not wanting to come to the games because ticket prices were so much higher than they would pay in their own Districts. He said the committee was looking at every factor in the discussion. He said the goal was to present a meaningful direction for the District. He said it was very complex. Mr. Sargent said when the decision was made that the District would not supplement for Holt Arena and that all the high schools would split the revenue produced from games, budgets were twice what they are now and no one knew the loss of revenue would be so high. He said another issue was the District was charged differently because of all of the different programs that utilize Holt Arena with only a few programs funding the rest. He said he believed if a program was producing revenue it should not have

to fund other programs but use the revenue for its own program. Mr. Reed said the cost for rentals had been reduced and the committee would gather all of the information as it worked out the finer details. Mr. Sargent said he believed ISU was willing to consider other solutions.

**Public Comment**

Board Protocols for Public Comment will be followed at all Board Meetings. Patrons wishing to address the Board will fill out Form AD 2 – Request to Appear before the Board and present it to the Board Chair or Board Secretary prior to the meeting.

**Board Operating Principles #22 & 23:**

22) The Board will follow the chain of command referring others to present their issues, problems, or proposals to the person who can properly and expeditiously address the issues; 23) Board members will refrain from communications which create conditions of bias should a problem or complaint become the subject matter of a hearing before the Board.

There was no public comment at the time of the meeting.

**Adjourn**

Chair Donnelly adjourned the Work Session at 3:10 p.m.

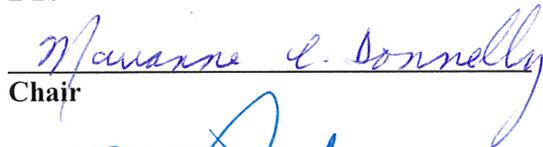
**APPROVED ON:**

FEBRUARY 15, 2011

**MINUTES PREPARED BY:**

  
Secretary, Board of Trustees

**BY:**

  
Chair

**ATTESTED BY:**

  
Clerk