

**Classified Employee
Student Services
Fiscal Year 2023-2024**

<u>KLD</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
1	9.74	11.47	13.54	14.00	16.05	18.01	20.00	23.08	25.39	26.74
2	9.95	11.74	13.89	14.40	16.39	18.40	20.59	23.53	25.85	27.48
3	10.17	12.02	14.24	14.80	16.75	18.79	21.20	23.98	26.31	28.24
4	10.39	12.31	14.61	15.22	17.11	19.20	21.83	24.44	26.79	29.01
5	10.61	12.60	14.98	15.65	17.47	19.61	22.47	24.92	27.27	29.81
6		12.90	15.36	16.10	17.85	20.03	23.14	25.40	27.76	30.64
7		13.21	15.76	16.55	18.23	20.46	23.82	25.89	28.26	31.48
8		13.52	16.16	17.02	18.62	20.90	24.53	26.39	28.77	32.35
9		13.84	16.58	17.50	19.02	21.35	25.25	26.90	29.28	33.24
10		14.17	17.00	18.00	19.43	21.81	26.00	27.42	29.81	34.16

Classifications

Level 1	Extended Reading Assistant; Substitute Aides
Level 2	After-School Assistant
Level 3	Instructional Paraprofessional;
Level 4	Personal Care Paraprofessional; Speech/Language Paraprofessional Choir Accompanist
Level 5	Habilitative Skills Paraprofessional; Behavior Tech; After School Site Coordinator
Level 6	Habilitative Skills Technician; After School Program Assistant
Level 7	Habilitative Skills Specialist; College/Career Advisor
Level 8	Interpreter; Behavior Intervention Specialist; Classified After School Teacher
Level 9	Project Director 21st Century; Speech/Language Assistant
Level 10	Community Resource Worker

**Classified Employee
M&O (Includes Central Services)
Fiscal Year 2023-2024**

<u>KLM</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	11.97	13.51	14.00	14.68	18.20	19.51	21.90	26.12
2	12.15	13.81	14.31	14.98	18.61	19.87	22.30	26.52
3	12.32	14.12	14.62	15.28	19.03	20.23	22.70	26.92
4	12.51	14.44	14.94	15.58	19.46	20.60	23.11	27.33
5	12.69	14.77	15.26	15.90	19.90	20.97	23.53	27.75
6	12.88	15.10	15.59	16.22	20.35	21.35	23.96	28.17
7	13.07	15.44	15.93	16.54	20.81	21.74	24.40	28.60
8	13.26	15.78	16.28	16.87	21.29	22.14	24.84	29.04
9	13.45	16.14	16.64	17.21	21.77	22.54	25.29	29.48
10	13.65	16.50	17.00	17.56	22.26	22.95	25.75	29.93

<u>Step</u>	<u>Sublevel</u>	<u>5</u>
10	1	22.78

Classifications

Level 1	Receiving Clerk; Substitute
Level 2	Custodian; Stock Clerk/Driver
Level 3	Groundskeeper
Level 4	Welder/Groundskeeper; Building Technician
Level 5	Electrician Assistant; Plumber Assistant; Locksmith; Painter; Climate Control Assistant; Maintenance Trades Technician; Warehouse Foreman; Electronics Repair Technician; Printing Technician
Level 6	Lead Groundskeeper; Carpenter
Level 7	Electrician; Climate Control Specialist; Mechanic; Custodial Supervisor;
Level 8	Lead Climate Control Specialist; Plumber; Lead Mechanic

**Classified Employee
Clerical
Fiscal Year 2023-2024**

<u>KLC</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
1	12.16	16.05	17.02	18.01	23.08	24.18
2	12.71	16.39	17.39	18.54	23.53	24.88
3	13.29	16.75	17.76	19.08	23.98	25.59
4	13.89	17.11	18.14	19.64	24.44	26.33
5	14.51	17.47	18.53	20.22	24.92	27.09
6	15.17	17.85	18.93	20.81	25.40	27.87
7	15.86	18.23	19.34	21.43	25.89	28.68
8	16.58	18.62	19.75	22.06	26.39	29.50
9	17.33	19.02	20.18	22.70	26.90	30.35
10	18.11	19.43	20.61	23.37	27.42	31.23

Classifications

Level 1	Media Assistant HS; Media Assistant MS; Media Assistant Elem
Level 2	Attendance Clerk HS; Attendance Clerk MS; Sub Clerk; Food Service Secretary; Maintenance Secretary; Alternate School Clerk; Activity Clerk HS; Counselor Clerk HS
Level 3	Principal's Secretary; Registrar MS;
Level 4	Accounts Payable; Administrative Assistant; Payroll Technician; Bursar-HS; Registrar-HS;
Level 5	Accounting Technician; Executive Secretary- Elem. & Secondary
Level 6	Administrative Assistant- Superintendent

**Classified Employee
Technology
Fiscal Year 2023-2024**

<u>KLT</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4
1	18.41	19.24	23.08	25.39
2	18.93	19.93	23.65	26.05
3	19.47	20.64	24.23	26.73
4	20.03	21.37	24.82	27.43
5	20.60	22.14	25.44	28.14
6	21.19	22.93	26.06	28.87
7	21.79	23.75	26.70	29.62
8	22.41	24.59	27.36	30.40
9	23.05	25.47	28.03	31.19
10	23.71	26.38	28.72	32.00

Classifications

Level 1 Help Desk

Level 2 Site Support Technician

Level 3 Computer Repair Supervisor; Application Specialist, Network Technician
Web Communications Assistant; SIS Application Specialist

Level 4 Database Manager

**Classified Employee
Transportation
Fiscal Year 2023-2024**

<u>KLB</u>	Level	Level	Level	Level
<u>Step</u>	1	2	3	4
1	11.97	11.97	17.79	18.35
2		12.12	18.19	18.77
3		12.27	18.61	19.19
4		12.43	19.03	19.63
5		12.59	19.46	20.07
6		12.74	19.90	20.53
7		12.91	20.35	20.99
8		13.07	20.81	21.47
9		13.23	21.29	21.95
10		13.40	21.77	22.45

Classifications

Level 1	Driver Trainee
Level 2	Bus Aide; Substitute Bus Aide
Level 3	Router; Bus Driver; Substitute Bus Driver
Level 4	Transportation Analyst; Dispatcher; Lead Driver

**Classified Employee
Food Service
Fiscal Year 2023-2024**

<u>KLF</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
1	11.00	12.57	12.88	13.46	14.21	17.22
2	11.36	12.80	13.08	13.67	14.41	17.45
3	11.73	13.02	13.29	13.88	14.61	17.69
4	12.11	13.26	13.49	14.09	14.82	17.93
5	12.50	13.50	13.70	14.31	15.03	18.17
6		13.74	13.92	14.53	15.24	18.41
7		13.98	14.14	14.75	15.45	18.66
8		14.23	14.36	14.98	15.67	18.92
9		14.49	14.58	15.21	15.89	19.17
10		14.75	14.81	15.44	16.11	19.43

Classifications

Level 1	Food Service Substitute
Level 2	Food Service Assistant
Level 3	Lead Food Service Associate
Level 4	Food Service Driver; Baker
Level 5	Food Service Assistant Manager; Warehouse/ Driver
Level 6	Central Kitchen Manager; Field Supervisor

**Classified Employee
Head Start
Fiscal Year 2023-2024**

<u>KLH</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
1	10.04	12.57	13.08	14.21	15.75	17.02	17.79	18.01	23.71	28.71
2	10.35	12.80	13.30	14.41	16.07	17.39	18.19	18.54	24.16	29.48
3	10.68	13.02	13.52	14.61	16.39	17.76	18.61	19.08	24.62	30.26
4	11.01	13.26	13.75	14.82	16.72	18.14	19.03	19.64	25.08	31.07
5	11.36	13.50	13.98	15.03	17.06	18.53	19.46	20.22	25.56	31.90
6		13.74	14.22	15.24	17.40	18.93	19.90	20.81	26.04	32.75
7		13.98	14.46	15.45	17.75	19.34	20.35	21.43	26.53	33.62
8		14.23	14.70	15.67	18.11	19.75	20.81	22.06	27.04	34.52
9		14.49	14.95	15.89	18.48	20.18	21.29	22.70	27.55	35.44
10		14.75	15.20	16.11	18.85	20.61	21.77	23.37	28.07	36.38

Classifications

Level 1	Substitute Aide (Kitchen or classroom)	Diploma/GED
Level 2	Classroom / Food Service / Bus - Aides	Diploma/GED
Level 3	Teacher's Assistant I; Food Service II; Media Center Clerk; Transportation Clerk	Diploma/GED
Level 4	Food Service III	Diploma/GED + Food Service Manager Certification
Level 5	Teacher's Assistant II	CDA or ECE Technical Degree
Level 6	Secretary	Diploma/GED + Typing Test
Level 7	Bus Driver	Diploma/GED + CDL
Level 8	Admin Assistant; Teacher's Assistant III	A.A. Business/A.A. ECE
Level 9	Specialist; Family Advocate	B.A. Education, Health, Social Services
Level 10	Teacher	B.A. ECE or related field with A.A. ECE